

Curriculum Vitae – Tamika Halwiindi

PERSONAL INFORMATION

Name: Tamika Halwiindi Nationality: Zambian Mobile number: +260 965 056097
Gender: Female Email: thalwiindi@tizambia.org.zm Alt Email: Tamhalwindi@gmail.com

EDUCATION QUALIFICATIONS

Economic Policy Management (MA) 2021 – in progress
University of Zambia

Master of Science (M.Sc.) International Development *with Distinction* 2017 – 2020
University of Birmingham

Bachelor of Arts (BA) in Economics minor Development Studies *with Merit* 2007 - 2011
University of Zambia

General Certificate of Education (GCE O-Level) 2001 – 2005
Fatima Girls Secondary School

MEMBERSHIP AND LEADERSHIP IN RELEVANT ASSOCIATIONS / ORGANISATIONS

January 2017 - date – Transparency international Zambia is a member of Publish What You Pay coalition through the local/national chapter of PWYP for which I have been representing TI Zambia since my joining the organisation in 2020 as the officer leading and coordination TI Zambia’s extractive work.

Positions held

April 2020 – date Vice Chair of the PWYP National Steering Committee
The Vice Chair participates in overseeing deliberations and consultations for decision making pertaining to the governance and implementation of PWYP objectives in Zambia. The Vice Chair also deputises for the Chair in the latter’s absence and is charged with managing disciplinary issues pertaining to members of the coalition.

January 2022 – date Chair of the Zambia Alternative Mining Indaba (ZAMI)
The ZAMI Chair leads in coordinating and convening stakeholders for the purposes of the annual ZAMI policy dialogues working closely with the PWYP, as secretariat and the Ministry of Mines and Minerals development who are currently co-chair since 2022.

April 2016 - to date – A member of Madison Toastmasters Lusaka club; Madison Toastmasters is part of Toastmasters International. The mission of a Toastmasters club is to provide a supportive and positive learning experience in which members are empowered to develop and improve communication and leadership skills, resulting in greater confidence and personal growth.

Positions held

July 2019 – June 2020 Vice President Education (VPE) - Madison Toastmasters club.

The club's VPE is responsible for the members' progressing and achieving their educational goals.

July 2018 – June 2019 Vice President Membership (VPM) - Madison Toastmasters club.
The club's VPM is entrusted with club membership building efforts and programs.

July 2017 – June 2018 Vice President Public Relations VPRR - Madison Toastmasters club
The Club's VPPR is responsible for club publicity and public relations.

WORK EXPERIENCE

Period	Employer	Position	Summary of Role
April 2020 - Present	Transparency International Zambia	Programmes Officer	<ul style="list-style-type: none"> - To provide management support and advice on policy strategic programming; as well as provide policy advice and coordinate evidence generation, research and utilisation related to public resource management specifically in extractives (mining), and governance. - Responsible for supporting the coordination of analyses of institutional, legal and policy implications of ineffective management of resources in the extractive sector and the pandemic response. - Programme management and support towards the development of policies and tools, including digital tools, to address critical governance challenges in collaboration with government institutions and other strategic partners. - Lead the development and conceptualise third party monitoring of pandemic funds utilisation and environmental and social commitments of target mining companies. - Develop and execute advocacy and communication campaigns in thematic areas of resource management and utilisation pertaining to extractives (mining) and the pandemic response. - Support capacity building of network members and local/community structures and community member on topical thematic areas. - Coordinate and provide support to the co-implementing Chapter, TI Zimbabwe, on the Accountable Mining programme. - Coordinate and provide leadership to project officers and interns supporting extractives and other governance projects. - Represent the organisation on strategic civil society coalitions including Publish What You Pay (PWYP) and the Zambia Alternative Mining Indaba (ZAMI).
April 2019 – April	Zambia Civic Education	Projects	<ul style="list-style-type: none"> - Projects management functions including defining and determining project strategies,

2020	Association	Manager – Public Investment and Child Rights Governance	<p>approaches, risks and outputs and monitoring implementation.</p> <ul style="list-style-type: none"> - Developing and inputting into policy/issue briefs, position papers and other policy papers to support lobbying and advocacy interventions. - Coordinating the Child Budget Network, a network of like-minded CSOs/NGOs advocating and lobbying for increased public investment in children. - Capacity building of network members, community local structures, and children in public investment and budgeting for children. - Conceptualizing and implementing advocacy and lobbying targeted towards businesses and business associations to adopt the Child Rights and Business Principles concepts. - Supporting the development of project proposals (business development).
August 2017 - December 2018	British Council	Programme Officer – Zambia Accountability Programme	<ul style="list-style-type: none"> - To provide programmatic management and technical support to delivery/implementing partners in the thematic areas of governance and, education; so as to deliver clear and coherent results in line with programme objectives. - Provide programme support and oversight to implementing partners in the design and delivery of key interventions and activities. - Management of programme implementation, ensuring effective delivery and attainment of outputs and results within set quality and budget. - Reviewing partner reports and other relevant documents; identify issues to be addressed and propose corrective measures whilst liaising with relevant parties. - Contributing operationally towards building positive relationships with key external partners, delivery partners, donors and stakeholders. - Supporting initiatives towards mainstreaming and raising awareness about gender, equality and social inclusion in programme and partner’s work by organising trainings, events, conferences and dialogues
August 2013 - July 2017	British Council	Projects Officer	<ul style="list-style-type: none"> - Support management of project implementation; ensuring effective delivery and attainment of project outputs within set quality and budget. - Supporting the mainstreaming of equality, diversity and inclusion as well as child protection in projects. - Supporting relationship management with public and private sector partners and stakeholders to increase impact, influence and income. - Events and activity planning and organisation, including workshops, panel discussions and conferences. - Providing project financial support; including raising of purchase orders, getting quotes from

			<p>suppliers, tracking payments and correcting mis-postings, and ensuring that project spread sheets, GANTT charts and other project documents are kept updated.</p> <ul style="list-style-type: none"> - Ensuring that projects are marketed to the highest standards in print (press, publications), digitally (websites, social media, TV, radio) and at events (conferences, workshops, meetings) – digital marketing coordinating.
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RELEVANT PROFESSIONAL DEVELOPMENT/SHORT COURSES

June 2021	<i>Addressing Corruption in the Health Sector</i> U4 Anti-Corruption Resource Centre
November 2020	<i>Addressing Corruption in the Natural Resources Sector</i> U4 Anti-Corruption Resource Centre
January 2020	<i>Public Financial Management</i> International Monetary Fund (IMFx)
September 2018	<i>Information Management</i> British Council
September 2018	<i>Fraud Awareness</i> British Council
October 2017	<i>Child Protection</i> British Council
October 2017	<i>Understanding Equality, Diversity and Inclusion</i> British Council
December 2016	<i>Safety and Security</i> British Council
26 th October – 27 th December 2015	<i>Participatory Monitoring and Evaluation for Projects, Programmes and/or Policies</i> University of Zambia

SKILLS AND COMPETENCIES

Leadership | Programme and Project management | Research and Analysis | Policy Engagement, Advocacy and Lobbying | Stakeholder Engagement and Management | Relationship Building | Facilitation and Presentation skills | Communication and Writing |

Referees

Name: Mr Raymond Mutale

Title: Programmes Manager

Organisation: Transparency International Zambia

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Name: Mr Nsama Chikwanka

Title: National Coordinator

Organisation: Publish What You Pay Zambia

Kapingila House | Kabulonga Road | Lusaka | Zambia

E nchikwanka@pwyp.org.zm

Name: Mr Ian Mwiinga

Title: National Coordinator (Head of Secretariat)

Organisation: Zambia EITI Secretariat

Geological Survey Department | Ministry of Mines and Minerals Development | Lusaka | Zambia

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