

Matthieu SALOMON

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WORK EXPERIENCE

- Feb. 2012/now** **NATURAL RESOURCE GOVERNANCE INSTITUTE (NRGI), formerly REVENUE WATCH INSTITUTE** – based in Indonesia, Myanmar and France.
<https://resourcegovernance.org/about-us/matthieu-salomon>
- Senior Governance Officer (July 2017-now; based in France) – and Acting Director of Governance Programs since October 2022*
- Support and advise NRGi country level strategic engagement and planning on issues related to governance in extractives, with special focus on anticorruption (including beneficial ownership), the EITI (Extractive Industries Transparency Initiative) and civil society support. Priority engagement with Francophone Africa (Guinea, DRC, Senegal), MENA (Tunisia, Lebanon), Myanmar and Asia-Pacific as a region. Lead on NRGi anticorruption programming since summer 2022.
- Asia Pacific / Myanmar Manager (Sept 2012-June 2017; based in Myanmar from July 2015)*
- Lead on design and fundraising for NRGi’s interventions in Myanmar. Oversee the overall NRGi Myanmar program management (including reporting to donors - DFID-UK, DFAT-Australia, Norway and US DRL, with average 500,000 USD budget/year - and grants to civil society partners), strategy, advocacy, coordination and communication. Manage a team of 5-6 staff.
 - Represent NRGi in Myanmar in engagement with Government, civil society, companies and international actors. Support and advocate for a meaningful EITI process. Provide and coordinate technical assistance (including regional and international experiences), especially on EITI process for civil society representatives but also on mineral and gemstones licensing, extractive State-Owned Enterprise, and revenue sharing and federalism, among other topics.
- Asia-Pacific Project Manager (Jan 2012-March 2015; based in Indonesia)*
- Supervise a 3-year USAID-funded project (“A Southeast Asian Partnership for Better Governance in Extractive Industries”) (3 million USD budget). Lead on project administration, coordination, strategy and communication. Responsible for reporting requirements to donor. Supervise the administration of sub-grants to partners. Oversee a consortium of 3 Indonesian and 6 regional civil society partners from Cambodia, Indonesia, Malaysia, the Philippines, Timor Leste and Vietnam, working together to promote the EITI in particular. Oversee NRGi’s Asia Pacific Knowledge Hub. Manage a team of 2 staff.
 - Provide technical assistance to partners and access to NRGi’s global expertise as needed – on EITI and broader extractive governance issues. Support awareness raising, capacity building, research, advocacy and coalition building activities. Organize skills building workshops for partners. Present and disseminate the 2013 Resource Governance Index in Asia Pacific.
- Nov. 2011/Jan. 2012** **TRANSPARENCY INTERNATIONAL (Secretariat, Asia Pacific Dpt.)** – based in Indonesia
Consultant/Research Advisor
- Support the kick-off of TI-Secretariat Asia Pacific Department regional *Youth Integrity Promotion Programme*. Advise on full programme strategy, planning and budgeting and on research plans regarding conducting the Youth Integrity Survey in 4 participating countries.
- Jan. 2009/June 2011** **TOWARDS TRANSPARENCY – TT (HUONG TOI MINH BACH)** – based in Vietnam
International Senior Advisor (Anti-corruption)
- TT is Transparency International’s official National Contact Point in Vietnam.
- Co-lead on the design and fundraising of the TI Vietnam Program: “*Strengthening Anti-Corruption Demand from Government, Private sector and Society*” (Sept. 2009- 2012, EUR 1,4 million budget) supported by DFID, IrishAid, Finland and Sweden.

- Program management: planning, M&E, reporting, budget and financial monitoring. Representation function: relationship and partnership with Government (anti-corruption agencies), donors, international community, businesses, I/NGOs and media.
- Technical advisory and expertise role for awareness raising, training, outreach and advocacy, and coalition building activities, including: coordinating conferences/workshops; preparing and presenting technical inputs on corruption and transparency issues including extractive industries (Anti-Corruption Dialogue between the Vietnamese Government and the international community); contributing to the *Integrity and Transparency in Business Initiative* (ITBI) led by Vietnamese Chamber of Commerce and Industry (VCCI). Leading, coordinating and publishing research on specific sectoral corruption issues (*see publications-conferences list*).

Sept. 2007/Dec. 2008 **EMBASSY OF SWEDEN / SWEDISH INTERNATIONAL DEVELOPMENT AGENCY (SIDA)** – based in Vietnam

Consultant / Anti-corruption Advisor

- Support to the Swedish funded projects in the field of anti-corruption in Vietnam (with the Government Inspectorate – Project of Strengthening Capacities of the Inspection System – and the Office of the Steering Committee on Anti-Corruption): follow-up of the project identification phase, assessment of program design and of 10 sub-projects with local or sectoral inspectorates.
- Support to the organization of the Anti-Corruption Dialogue between the Government of Vietnam and the development partners. Preparing and presenting technical inputs, including notes on corruption in Vietnam. Coordination of U4 Vietnam in-country training on anti-corruption.

Jan./Feb. 2008 **HTSPE LIMITED** – based in Vietnam

Consultant / Governance expert

- European Commission (EC) Framework project in Vietnam. Mid-Term Evaluation of the EC's Institutional Support Project (ISP) (Office of the National Assembly, the Ministry of Justice, the Supreme People's Courts and the Supreme People's Procuracy).

Nov. 2007 **UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP)** – based in Vietnam

Consultant / International Expert

- Project VIE/02/007 “Strengthening the Capacity of People's Elected Bodies in Vietnam”: update mapping of international aid to the Vietnamese National Assembly

Sept./Dec 2007 **MEKONG ECONOMICS Ltd.** – based in Vietnam

Consultant / Governance expert

- Research for feasibility and market studies for private clients, and for Mekong Economics

April/July 2007 **TRANSPARENCY INTERNATIONAL (French chapter)** – based in France

Program Officer

- In charge of the chapter's newsletter; organization of activities and events; coordination of TI France working groups; advocacy towards the French authorities; follow-up and participation in international initiatives and networks (EITI, PWYP); partnerships with private companies.

Oct. 2006/Mar. 2007 **Researcher/Writer/Journalist** – based in France

- Publication of articles about international politics (corruption, Algeria, China, Vietnam...) in different French media like *Futuribles*, *Marchés Tropicaux et Méditerranéens* and *l'Expansion*.
- Report on “Vietnam in 2007” identifying Vietnam main political and economic challenges, for the South-East Asia Observatory and the Center for International Studies and Research (CERI) and the Delegation for Strategic Affairs (DAS)

Apr./Sept. 2006 **NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS (NDI)** – based in Algeria

Program Assistant

- Implementation of programs aiming at strengthening Algerian electoral system and political parties (training to strengthen links with citizens – “*Walk and talk*”); organization of a Women-in-politics Summer University (July 2006) and Young Politicians Forum (Sept.2006).

Feb./Apr. 2006 **ECHO – EUROPEAN COMMISSION HUMANITARIAN OFFICE** – based in Algeria

Program Assistant

- Evaluation of the challenges facing ECHO in its humanitarian programs for the Saharawis refugees in the Tindouf camps in Algeria. Evaluation of projects submitted by NGOs.

- February 2005** **ASIA EUROPE FOUNDATION (ASEF)** – based in France
Facilitator for the 11th ASEF University organized in collaboration with Sciences-Po
- Jan./Dec. 2004** **DELEGATION FOR STRATEGIC AFFAIRS (DAS)** – based in Vietnam and France
“Young scholars” program
 ○ Political analysis on contemporary Vietnam. Reports on developments of Vietnamese politics
- 2003/end of 2005** **PARIS INSTITUTE OF POLITICAL STUDIES (SCIENCES-PO), CENTER FOR INTERNATIONAL STUDIES AND RESEARCH (CERI)** – based in Vietnam
Representative of Sciences-Po in Vietnam (from Paris in 2005), and *member of the Research Group on Contemporary Vietnam*.
 ○ Lectures on Vietnamese contemporary politics at the Institute of Political Studies (Sciences-Po) at Master’s degree level (2004-2005), and at EHESS. Interviews for media.
 ○ For the CERI, organization of international conferences (*see publications-conferences list*)
 ○ In charge of the implementation of cooperation activities between Sciences-Po and the Institute of International Relations in Hanoi (conferences and exchanges of professors).
- 2002/2004** **INSTITUTE OF INTERNATIONAL RELATIONS** – based in Vietnam
Lecturer in International Relations and Vietnamese-French translation courses.
- Summer 2000** **FRENCH MINISTRY OF FOREIGN AFFAIRS, French Embassy in Vientiane** – based in Lao
Intern: research related to the appraisal of the French cooperation framework in Lao PDR

EDUCATION AND TRAINING

- 2002/2006** **CERI (Center for International Studies and Research) / Sciences-Po**
Ph.D. candidate in political science, Asia. Dissertation not completed.
 Dissertation topic: *“The Vietnamese National Assembly since the 1980s and Dôì Moi”*
- 2001/2003** **Hanoi Polytechnic University (Dai hoc Bach Khoa), Vietnam**
Vietnamese Diploma, “Vent d’Est” program (French Ministry of Foreign Affairs).
- 2000/2001** **Sciences-Po (Institute of Political Studies, Paris), France**
Post-Master’s degree (DEA) in political science, “Comparative analysis on political areas” Specialization on Asia. Senior thesis on: *“Vietnamese communist élites since 1945”* (135 pages).
- 1998/2000** **Sciences-Po (Institute of Political Studies, Paris), France**
Diploma (Master) with distinction (Cum laude)
 Specialization in *“Research and Teaching in Political Science”*
- 1997/1998** **Paris I University (Panthéon Sorbonne), France**
Bachelor degree (B.A.) in History (distinction)
Bachelor degree (B.A.) in Political Science (distinction)
- 1995/1997** **Lycée Janson-de-Sailly, Hypokhâgne-Khâgne BL (Sciences sociales), France**

AWARDS AND DISTINCTIONS

- 2003/2004** **Chancellerie des Universités de Paris.** *Forest-Rubinstein Scholarship* (Law – Political Science)
- 2001/2003** **French Ministry of Foreign Affairs.** Lavoisier Scholarship: *“Vent d’Est”* program for study in Hanoi

LANGUAGES

Mother tongue: French
 English: excellent

Vietnamese: good (working level)
 Spanish: intermediate (understanding, reading)

Annex: PUBLICATIONS AND CONFERENCES

PUBLISHED BLOGS ON EXTRACTIVES GOVERNANCE

- <https://resourcegovernance.org/blog/constellation-crises-why-tackling-extractive-sector-corruption-crucial-2023>
- <https://resourcegovernance.org/blog/csdd-directive-eu-opening-door-corruption>
- <https://resourcegovernance.org/blog/how-fight-corruption-transition-mineral-producing-countries-must-meeting-climate-and-energy-transition-goals>
- <https://resourcegovernance.org/blog/boom-or-bust-will-mineral-rich-countries-benefit-energy-transition>
- <https://resourcegovernance.org/blog/call-action-advancing-civic-space-extractive-sector>
- <https://resourcegovernance.org/blog/using-transparency-mitigate-corruption>
- <https://resourcegovernance.org/blog/civil-society-opportunities-within-eiti-mainstreaming-perspective-philippines>
- <https://resourcegovernance.org/blog/proprietaires-reels-des-entreprises-extractives-en-guinee>
- <https://resourcegovernance.org/blog/new-data-demystify-myanmar-jade-sector>
- <https://resourcegovernance.org/blog/natural-resources-can-pay-myanmars-needs>
- <https://resourcegovernance.org/blog/picturing-poor-extractive-industries-governance-myanmar-one-year-later>

REPORTS & PUBLICATIONS (author and co-author)

- 2021 NRGI (with S. SAHLA), “*Recommendations for Strengthening the Role of the EITI in the Fight Against Corruption*”, 27 p. (accessible at <https://resourcegovernance.org/analysis-tools/publications/recommendations-strengthening-role-EITI-against-corruption>)
- 2021 NRGI (with A. GILLIES, S. SAHLA and T. SHIPLEY), “*Diagnosing Corruption in the Extractive Sector: A Tool for Research and Action*”, 51 p. (accessible at <https://resourcegovernance.org/analysis-tools/publications/diagnosing-corruption-extractive-sector-tool-research-and-action>)
- 2021 NRGI (with A. GILLIES and S. SAHLA), “*How Can Anticorruption Actors Use EITI Disclosures?*”, 56 p. (accessible at <https://resourcegovernance.org/analysis-tools/publications/how-can-anticorruption-actors-use-eiti-disclosures>)
- 2019 NRGI (with A. KLEIN and R. PITMAN), “*EITI Mainstreaming: Opportunities and Risks for the Role of Civil Society in EITP*”, 12 p. (accessible at <https://resourcegovernance.org/analysis-tools/publications/eiti-mainstreaming-civil-society>)
- 2011 Towards Transparency, Transparency International and all., « *Youth Integrity in Vietnam. Piloting Transparency International’s Youth Integrity Survey* », 69 p. (accessible at www.towardstransparency.vn)
- 2011 Towards Transparency, DIAL and all., « *Global Corruption Barometer 2010. Vietnam country analysis of the views and experiences of urban citizens* », 43 p. (accessible at www.towardstransparency.vn)
- 2007 S. DAVIDSEN, NGUYEN Khac Hung, T. VASAVAKUL & M. SALOMON, « *Implementation assessment of the Anti-Corruption Law: How far has Vietnam come?* », study initiated by DANIDA, 36 p. (accessible at <http://www.ambhanoi.um.dk/en/menu/Developmentpolicy/Danidas+Anti+corruption+policy/>)

RESEARCH & ACADEMIC PAPERS (author and co-author)

- 2012 T. VIAN and all., « *Confronting corruption in the health sector in Vietnam: patterns and prospects* », in *Public Administration and development*, n°32, pp. 49–63.
- 2010 M. SALOMON & VU Doan Kêt, « *Vietnam’s View of China: An Intimidating Partner* », in G. FAURE (Ed.), *New Dynamics between China and Japan in Asia. How to Build the Future from the Past?* World Scientific, pp. 327-340.
- 2010 M. SALOMON & VU Doan Kêt, « *Achievements and challenges in developing a law-based State in contemporary Vietnam: how to shoe a turtle?* », in J. GILLESPIE and A. CHEN (Eds.), *Legal Reforms in China and Vietnam. A comparison of Asian Communist regimes*, Routledge, pp. 134-154.
- 2008 M. SALOMON, « *Le Vietnam unifié: 1975-2006* », in *Encyclopédie Universalis*, vol. 24, pp. 679-683.

- 2007 M. SALOMON, « Power and Representation at the Vietnamese National Assembly: the Scope and Limits of *Political Doi Moi* », in S. BALME and M. SIDEL (Eds.), *Vietnam's New Order. International Perspectives on the State and Reform in Vietnam*, Palgrave Macmillan, pp. 198-216.
- 2007 M. SALOMON & VU Doan Kêt, « Doi Moi, Education and Identity Formation in contemporary Vietnam », in *Compare: A Journal of Comparative Education*, vol. 37, n°3, June, pp. 345-363.
Re-published in 2009 in M. LALL and E. VICKERS, *Education as a political tool in Asia*, Routledge, pp. 139-156.
- 2006 M. SALOMON & VU Doan Kêt, « L'Empire du Milieu vu du Viêt-Nam : un Grand frère incontournable et inquiétant », in *Outre-terre. Revue Française de Géopolitique*, n°15, juin, pp. 229-245.
- 2005 M. SALOMON, « Viêt-Nam: le Royaume dans les têtes... la faucille et le marteau sur les épaules », in *Outre-terre. Revue Française de Géopolitique*, n°12, octobre, pp. 277-288.
- 2005 M. SALOMON & VU Doan Kêt, « Strategic and Foreign Relations. The case of the National Assembly: modernization for normalization? », paper presented at the *Vietnam Update 2004. Strategic and Foreign Relations*, ISEAS-Institute of South-East Asia Studies/ANU-Australia National University (Singapore, December 2004), unpublished.
- 2004 M. SALOMON, « Les élections législatives du 19 mai 2002 (XIème Assemblée nationale) : processus de sélection des candidats et vote populaire dans le Vietnam contemporain », in C. GIRONDE et J-L. MAURER (Eds.), *Le Vietnam à l'aube du XXI^{ème} siècle – Bilan et perspectives politiques, économiques et sociales*, Paris : Editions Khartala, Genève : IUED, CRAM, pp. 41-71.
- 2004 M. SALOMON, « Les arcanes de la « démocratie socialiste » vietnamienne. Evolution des assemblées populaires et du système juridique depuis le lancement du Dôï moi », Etude du CERI n°104, mai, 37 p. (accessible at : <http://www.ceri-sciencespo.com/publica/etude/etude104.pdf>)
- 2004 M. SALOMON, « L'Assemblée nationale dans la période du Dôï moi : lieu de renouvellement des élites politiques du régime communiste vietnamien ? », in *Aséanie 13*, juin, pp. 103-124.
- 2001 M. SALOMON, « Les élites communistes vietnamiennes de 1945 à nos jours. Essai de caractérisation des « logiques de pouvoir » », senior thesis under the supervision of J-L. DOMENACH, 135 p.

COORDINATION AND EDITING OF PUBLICATIONS

- 2011 Towards Transparency and Transparency International, « *Forms and effects of corruption on the education sector in Vietnam* », 53 p. (accessible at www.towardstransparency.vn)
- 2011 Transparency International USA, CIPE and Towards Transparency, « *APEC procurement transparency standards in Vietnam. The need to move from law to practice* », 40 p. (accessible at www.towardstransparency.vn)
- 2011 Towards Transparency, RTCCD, Boston University and all, « *Towards a transparent and quality healthcare system. A qualitative study on the causes, perceptions and impact of informal payments in health services in Vietnam* », 52 p. (accessible at www.towardstransparency.vn)

ORGANIZATION OF INTERNATIONAL CONFERENCES

- “Workers, Entrepreneurs, Enterprises and the State in Vietnam,” organized by the *Research Group on Contemporary Vietnam (CERI/Sciences-Po)* (Paris, Dec. 2005)
- “Vietnam’s Integration into the World and State Sovereignty Issues,” organized by the *Research Group on Contemporary Vietnam (CERI/Sciences-Po)* (Paris, Oct. 2004)
- “The State of the Law and the Rule of Law in Post-Doi Moi Viêt Nam: What is at Stake in the Judicial Transition of a Socialist Country,” organized by the *Research Group on Contemporary Vietnam (CERI/Sciences-Po)* (Paris, Oct. 2003)

PARTICIPATION IN INTERNATIONAL ACADEMIC CONFERENCES

- “Communism, Political Authority and Economic Growth in Asia Today”, organized by the Maison Franco-Japonaise. Presentation on Vietnamese contemporary political system (Tokyo, June 2008).

- “*Legal Development in East Asia: China-Vietnam Compared*”, organized by Hong Kong University/Monash University. Presentation on the reform of the administration law system in Vietnam (Hong-Kong, Dec.2008).
- “*Education and Identity Formation in Eastern Europe and East Asia*”, organized by the Institute of Education. Presentation on education and national identity in contemporary Vietnam (London, June 2006).
- “*Teaching the Nation: The Power of Schoolbooks*”, organized by Paris IV-Sorbonne University. Presentation on contemporary Vietnamese school books (Paris, June 2005).
- “*Vietnam Update 2004: Strategic and Foreign Relations*,” organized by the Institute of Southeast Asia Studies and Australian National University). Paper and presentation on the Vietnamese National Assembly’s role in strategy and foreign relations (Singapore, Nov. 2004).
- *The State of the Law and the Rule of Law in Post-Doi Moi Việt Nam: What is at Stake in the Judicial Transition of a Socialist Country,*” organized by the *Research Group on Contemporary Vietnam (CERI/Sciences-Po)*. Paper and presentation on the evolution of Vietnam’s National Assembly (Paris, Oct. 2003).
- French “*Asia Network*” (www.reseau-asie.com), panel on “The élites in contemporary Asian societies: Renewals and reconversions”. Presentation on Vietnamese deputies (Paris, Sept. 2003).