

**Mariya Lobacheva**

<b>Nationality:</b>	Kazakhstan	<b>Based:</b>	Almaty, Kazakhstan
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<b>Date of birth:</b>	August 17, 1976		
<b>Languages</b>	Russian (native), working English, Ukraine and Kazakh (basic)		

**Professional experience**

Since 2012 to present	<b>NGO Echo, analyst, director of the program "Transparency and Accountability".</b> The main focus is to promote transparency and accountability of budgetary and quasi-budgetary processes through research, information and advocacy campaigns; participation in the implementation of the EITI; strengthening the participation of civil society in decision-making processes related to the budget, the extractive sector; development of gender budgeting; building national and international networks.
2007-2011	NGO "Echo", the coordinator of the program "Civil participation". Program planning, projects developing, coordinating the project activities within programs, developing recommendations, writing reports.
2004-2006	International Association "Elections & Democracy", analyst. Analysis of electoral processes in the post-Soviet countries.
2004	Republican Network of Independent Observers, regional director for the city of Almaty, Kazakhstan. Organization the elections observation in Almaty city. Building the relations between citizens and their deputies
2002-2003	NGO "Echo", coordinator of the project on Civil Lobbying. Coordination of projects, organization of project events, assistance to local organizations in planning civil lobbying campaigns.
2001-2002	NGO "Echo", Program Coordinator Assistant Assistance in preparation of activities on projects. Working with the population to raise awareness and collect signatures, help in organizing public events.
2001	Kazakhstan Higher School of Public Health, Information-analytical center, specialist Collection and processing of information.

**Civil work**

2019-2023	EITI International Board member (alternate)
2014-2018	Member of the Kazakhstan National Multi-Stakeholder Council for EITI
2018-2021	Moderator of the CSO's Dialogue Platform for the implementation of EITI
Since 2012-to present	Member of Kazakhstan MSG's working group on preparation the EITI report
Since 2004	Member of Kazakh Coalition "Public oversight"

## **Qualifications**

### **Leadership, management**

Experience in strategic planning, policy-making; planning and managing projects and programs; coordination of implementation; monitoring and evaluation; writing reports; building local and international partnerships and networks, capacity building.

### **Communications and negotiations**

Experience in public awareness and advocacy campaigns; experience of high-level dialogue with governmental and industry decision-makers, and civil society leaders; knowledge of multi-stakeholder processes; negotiation skills. Building links between the organization and government agencies, MPs, civil society leaders, journalists, and other stakeholders.

### **Coaching and mentoring**

Trainer in open data analysis, participation in decision-making, in the budget process for civil society and media activists, in strategic planning, advocacy campaigns.

Mentoring support for journalists in investigative journalism.

Monitoring and evaluation consultant.

### **Research, analysis,**

Experience in the design and conduct of research, investigations, case studies, data analysis, legal analysis; development of recommendations, preparation of review materials; writing research reports, analytical papers. Using research to promote recommendations, raise awareness, advocacy campaigns.

### **List of studies, analysis**

Analysis of the legislation "Legislative basics and barriers for contracts disclosure", 2022

Complex study "Social tensions in the Mangistau region. Needs of oil and gas workers", 2021

Study "Environmental payments of mining companies and budget spending on environmental activities", 2021

Study "Participation of civil society in the EITI. Kazakhstan, Kyrgyzstan, Tajikistan", 2021

Co-author of case-study "Transparency, participation and accountability in Kazakhstan: an action-research case study of the extractive industry", 2020

Study "Development of local self-government in Kazakhstan", 2019

Researcher, "Social investment of subsoil users: transparency and public participation", 2018

Study, "Women in political positions in Kazakhstan", 2018

Study "Social tensions in cities with city-forming enterprises on the examples of Zhezkazgan and Satpayev" in the framework of the project NUPI Regional Competence Building, 2012

Co-author of the review of international experience in improving the transparency of the activities of mining companies in the framework of the anti-poverty program of the UN Democratic Fund, 2009

Co-author of the article "Legislative aspects of the presidential elections in Kazakhstan in 2005" in the journal "Elections and Democracy", Ukraine, 2006

## **Education**

1993-1999      Kazakhstan Medicine Institute, Therapeutic faculty, physician

1999-2001      Kazakhstan High School of Public Health, Public Health administration specialist,  
The subject of thesis is "Evaluation of economic efficiency of preventive programs"

2016              Certified Professional Accountant. Member of International Association of Accounting Professionals

**Additional education and experience:**

1999	Training for independent observers	NDI and IFES
2001	Training course "Advocacy"	NDI
2004	Course "Protecting Human Rights: A Practical Application"	Freedom House
2005	Training course "Effective planning and conducting the HR-protection and public campaigns"	Freedom House
2006	Training for elections observers "Short term observation"	OSCE/ODIHR
2008	Practical Training "Democratic Governance in the Defense Sector"	Starlink and Center for European Security Studies (Netherlands)
2009	Program "Think tanks building in Central Asia and the Caucasus"	Norwegian Institute of International Relations (NUPI)
2010	Practical Training «Policy evaluation and papers writing»	Norwegian Institute of International Affairs
2010	Practical Training «Evaluation of risks»	Norwegian Institute of International Affairs
2011	Educational course "Carbohydrates and minerals: from mining to sustainable development"	Eurasia Extractive Industries Knowledge HUB
2012	Training "New Media" and "Research methods"	Counterpart International
2013	International Visitors Leadership Program «Young Leaders: Influential Voices»	US State Department
2015	Training course "EITI Data Analyses"	Natural Resource Governance Institute
2015	Regional EITI training for Multi-Steak Groups & National Coordinators from Eastern Europe, Central Asia and MENA	International EITI Secretariat
2016	Program "Supporting Independent Publishing in Eurasia"	Polish - Czech - Slovak Solidarity Foundation
2018	Open Budget Fellowship Program	Zertteu Research Institute and Soros Foundation Kazakhstan
2021	Gender and Mining Governance Course	UNDP, Environmental Governance Programme, and IGF