

AUBREY MENARD

SUMMARY

I am experienced at and passionate about tackling injustice on a global level by countering mechanisms of institutionalized corruption and inequality that deprive people of liberty and opportunity. I currently work as the Senior Policy Advisor, Extractive Industries Transparency for Oxfam America, collaborating with allies around the world to create better governance in the extractive industries. An accomplished writer and researcher with the ability to engage deeply on complex issues, but also able to see the big picture and drive multi-faceted projects to completion. A published author (*Young Mongols: Forging Democracy in the Wild, Wild East*, Penguin Random House) who regularly gives expert interviews to international media on domestic and global issues. Extensive experience implementing USAID, Department of State, and World Bank projects.

EDUCATION AND SELECTED FELLOWSHIPS

- **University of Oxford**, Master of Philosophy in Comparative Politics
THESIS: What factors contribute to the development of extractive sector governance in resource-rich post-communist countries?
- **Smith College**, B.A. Government, Minor: English Literature, *Cum Laude*
- **Luce Scholar**, The Luce Foundation and The Asia Foundation, Ulaanbaatar, Mongolia
- **U.S. Department of State Critical Language Scholar (Russian)**, Ufa, Bashkortostan, Russia

SELECTED WORK EXPERIENCE

- Oxfam America**, *Senior Policy Advisor, Extractive Industries Transparency* May 2021—present
- Provide policy analysis, research and advocacy to support Oxfam America's agenda on economic justice and accountable governance, with particular emphasis on issues related to the promotion of transparency in the extractive industries.
 - Work closely with country and regional programs to support in-country policy analysis, research and campaign efforts and identify ways to improve extractive industries transparency and accountability.
 - Identify advocacy opportunities in the US and priority countries, with international financial institutions, extractive industries corporations, and international processes to promote extractive industries transparency and accountability.
- Menard Global Consulting**, *Democracy and Governance Consultant* August 2017—November 2021
- **Natural Resource Governance Institute** (*Gender Advisor*)
Lead a 12-country project on the gender differentiated effects of natural resource governance to aid the Open Government Partnership and World Bank in helping countries create legislation that promotes equity for women and gender minorities in extractives. Work products include peer-reviewed reports, video documentaries, blog posts, webinars, and conference presentations.
 - **Publish What You Pay International Secretariat** (*EITI and Civic Space Consultant*)
Lead PWYP's response to civic space issues in relation to the EITI, ensuring its members, Secretariat staff and EITI CSO board members are coordinated and equipped to engage with the EITI on the civic space situation at a country level and the EITI's handling of these issues globally.
 - **Publish What You Pay US** (*SEC Rulemaking Consultant*)
Coordinated 17 international civil society organizations to respond to the US Securities and Exchange Commission's proposed Dodd-Frank 1504 rule (a rule aimed at promoting transparency and reducing corruption in the global oil, gas, and mining industry).

- **International Foundation for Electoral Systems** (*Lead Technical Writer*)
Lead technical writer for \$10 million Armenia anticorruption and integrity USAID bid, which included extensive research into the mechanisms of corruption in Armenia and the differentiated impacts of corruption on marginalized groups. Technical writer for \$20 million project to reform governance in the Pacific Island countries.
- **The Surgo Foundation** (*Research Consultant*)
Produced a detailed report on teacher motivation, quality, and education in India.
- **SUNY Center for International Development** (*Administrative Closeout Specialist*)
Completed six month in-country closeout for a five-year USAID governance project in the Ivory Coast.
- Additional clients have included **The Asia Foundation, The Global Strategy Network, Publish What You Fund, Moore Stephens**, and the **United Nations Population Fund**.

Deloitte Consulting, Arlington, VA

Emerging Markets and Supply Chain Consultant

March 2015—July 2017

- Supported the United States' participation in the Extractive Industries Transparency Initiative (EITI) by researching the laws governing natural resources and alternative energy in the U.S. and the discovery, implementation, and reclamation processes for extraction on federal lands.
- Gender Advisor and Energy Specialist for USAID-funded Ukraine project to privatize state-owned oil and gas enterprises to increase transparency and reduce corruption.
- Operations Lead for a five-year \$45 million U.S. Department of State project that implemented 39 energy governance projects in 34 countries.
- Extensive on-the-ground research for a USAID governance project in the Kyrgyz Republic, which entailed interviewing members of the Kyrgyz government, civil society, and INGOs to inform proposal.
- Certified coach in Deloitte's maturity model benchmarking and monitoring and evaluation (M&E) tool.
- Facilitated a pre-trade mission for a group of Kenyan Governors and their advisors.

Mongolian National Chamber of Commerce and Industry, Ulaanbaatar, Mongolia

Policy Advisor, Policy Planning Department

September 2015—July 2016

- Researched international mining policy and made policy suggestions for the Chamber to propose to government or implement among its businesses.
- Worked with project partners including The Asia Foundation and the Korean International Aid Organization (KOICA) to create a Women's Business Center and Incubator.
- Hosted training conference for small- and medium-sized mining companies to learn EITI e-reporting.
- Collaborated with The Asia Foundation to publish a survey on corruption in government ministries.

Truman National Security Project, Washington, DC

Associate Director of Development

January 2011—Sep. 2012

- Raised annual \$4 million operating budget through individuals, grants, and corporate donors.
- Supervised a staff of three employees and proposed and managed the department's annual budget.

The Polus Center for Social and Economic Development, León, Nicaragua and Somerville, Massachusetts

Outreach Coordinator and Fundraiser, Volunteer

January 2006—April 2009

- Implemented USAID-funded program to rehabilitate survivors of landmine accidents throughout Central America, focusing on job placement and reintegration to society for people with disabilities.

Electoral Campaigns and Election Observation

Regularly represent the United States on international election observation missions facilitated by the Organization for Security and Co-operation in Europe (OSCE) in some cases managing international teams of up to 100 international observers. I also began my career as senior staff on U.S. Democratic political campaigns.

OSCE Mission to Azerbaijan	<i>Short-Term Election Observer</i>	February 2019
OSCE Mission to North Macedonia	<i>Short-Term Election Observer</i>	May 2019
OSCE Mission to Ukraine	<i>Long-term Observer</i>	Feb—Apr 2019
OSCE Mission to U.S.A.	<i>Senior Assistant to Core Team</i>	Oct—Nov 2018
OSCE Mission to FYRoM	<i>Short-Term Referendum Observer</i>	Sep 2018
OSCE Mission to Georgia (and run-off)	<i>Short-Term Election Observer</i>	Oct—Nov 2017

OSCE Mission to Belarus	<i>Short-Term Election Observer</i>	Sep 2016
OSCE Mission to the Kyrgyz Republic	<i>Short-Term Election Observer</i>	Oct 2015
Paul Tonko for Congress, New York	<i>Campaign Manager/Finance Director</i>	Jan—Nov 2010
Gwen Mason for Delegate, Virginia	<i>Finance Director, Communications</i>	May—Nov 2009
Scott Murphy for Congress, New York	<i>Field Organizer, Recount Staff</i>	Mar—May 2009
EMILY's List, Michigan	<i>Campaign Corps Fellow</i>	Jul—Nov 2008

SELECTED PUBLICATIONS (HYPERLINKED)

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- [*Young Mongols: Forging Democracy in the Wild, Wild East.*](#) Penguin Random House.
 - [“Let Prisoners Vote.”](#) *New York Times*.
 - [“Trump’s Mining Giveaway.”](#) *Politico*.
 - [“In Mongolia, Proposed Legislation Endangers Civil Society.”](#) *The Washington Post*.
 - [“What Rick Perry got wrong about energy and sexual violence in Africa.”](#) *New America*.