

## **CHIMWEMWE JOY STEVEN CHABWERA**

Evangelical Association of Malawi  
P.O. Box 30296  
Area 47, Lilongwe 3  
Malawi.

**Email:** [jchabwera6@gmail.com](mailto:jchabwera6@gmail.com)

**Mobile:** +265 998 940 587 /+265 888 251 575

---

### **PERSONAL PROFILE**

Joy is an avid governance and human rights activist with a strong commitment to economic freedom, youth empowerment and natural resources justice. I have six years' experience in project management at both national and International level having been managing projects on Community development, Citizen Participation and governance, Resource governance. At the moment I am working with Natural Resources Justice Network (NRJN) as a Programs Manager responsible for the planning, monitoring and implementation of mining governance Projects and programs. My personal interests are in roles where I can inspire social change to create a world free from poverty, abuse and injustices. . I am also enthusiastic to mobilize significant human, physical, technological and financial resources to advance the sustainable Development Goals (SDGs).

### **EDUCATION QUALIFICATION**

**Institution:** University of Cape Coast (GHANA)  
**Degree:** Bachelor of Social Science (Political and Development Studies)  
**Duration:** 2010 – 2013  
**Graduation:** November 2013

### **OTHER CERTIFICATES OBTAINED**

**Institution:** Organization of Business Professionals (OBP-UK)  
**Degree:** Post Graduate Diploma (Project Management)  
**Duration:** 2018 – 2019  
**Graduation:** November 2019

**Qualification:** Malawi School Certificate of Education obtained in 2009

**Qualification:** Junior Certificate Education obtained in 2006

### **Non-Qualification Certificates**

- Civic Leadership (2020 institute for civil society leaders)
- Tax Justice Africa 2020 cohort
- Trained in Public Social Accountability (Rhodes University).
- Trained in Civic leadership: The Next Generation Academy Class of 2022 under (NDI)
- Macroeconomic policies
- Community mobilization Theatre for development (TFD).
- HIV/AIDS Awareness Campaign
  
- Data Management through MS Excel
- Feminist microeconomics

### **WORK EXPERIENCE**

**Position:** Programmes Coordinator  
**Organisation:** Natural Resources Justice Network (NRJN)

**Date:** February 2019 – now

**Duties and Responsibilities:**

- Organize national level Mining Indabas, lobby and general meetings
- Facilitate regional stakeholders capacity building trainings
- Facilitate regional budget consultations and tracking sessions
- Organize national NRJN meetings
- Facilitate linkages between NRJN and District CSO networks
- Facilitate regional CSO networks meetings for policy issues identification and consolidation
- Assist in organizing national annual consultative forums for key stakeholders
- Develop programs implementation strategy and implementation plans
- Participate in development of different training manuals for project beneficiaries
- Facilitate the recruitment process of project staff
- Provide feedback to project officers, District Coordinators and M&E officer on project progress
- Assist in compilation of project reports.
- Monitor utilization of project financial resources

**Position:** Advocacy officer

**Organisation:** Evangelical Association of Malawi (EAM)

**Date:** March 2015 – December 2018

**Duties and Responsibilities:**

- Act as a link person between EAM resource governance back donors and Evangelical Association of Malawi.
- Conduct secondary and primary research on how mining is benefiting rural communities and identify critical case studies for policy review.
- Promote evidence base for mining Governance programs and budget tracking programs to ensure appropriate reporting, monitoring and evaluation of progress and results
- Provide leadership and technical support to partners as they implement governance projects, strengthening collaboration with government and other governance institutions.
- Coordinate the economic justice resource governance projects through provision of strategic direction and conducting review meetings with partners.
- Champion mainstreaming of governance elements in EAM existing and future project on different areas including health and Gender.
- Coordinate development, monitoring, evaluation, and implementation of mining governance, youth economic empowerment and budgets tracking projects for EAM.
- Coordinate Faith Based Partners during implementation of project activities; support the development of annual and quarterly plans and budgeting of annual plans.
- Ensure that Partners are producing quality report that are focusing on results and are timely submitted.
- Support policy and technical working groups on mining governance through strengthening local and national governance systems.
- Production of consolidated quarterly and annual reports for the EAM National office.
- Conduct and support capacity building to partner on areas specifically demanded by project
- Support resource mobilization initiatives develop and assess proposals.
- Representing EAM in national and international seminars.

**Position:** Internship

**Organization:** Evangelical Association of Malawi(EAM)

**Dates:** June 2014 – April 2015

**Profile & Duties:**

- Undertake regular field visits in corroboration with EAM program staff to support the implementation of M&E.
- Provide training and coaching to EAM program management staff, field officers, desk officers on M&E, including project management cycle and Logical Framework approach.
- Support the design and development of baseline.
- Develop monitoring and evaluation indicators for projects.
- Ensure timely submission and quality of all project reports, materials and publications in compliance with contract agreements and guidelines.
- Conduct appraisal and planning of a project.
- Planning, scheduling, collaborating and analyzing project performance data.
- Help the project team to balance time, costs and risks in a project.
- Analyze public document especially policies and development plans on child protection, Gender based violence and develop advocacy issues.
- Support partner's intervention aiming at improving good governance in mining sector targeting institutional strengthening, accountable and transparency governance, and access to information interventions.

**TECHNICAL SKILLS**

Data Analysis, Project Monitoring and Evaluation using modern Technologies, Community mobilization, Capacity building (Facilitation and training), Project implementation, Proposal development Advocacy and Civic Engagement, advocacy and communication Strategy development, policy analyst, leadership and management of projects, Social Entrepreneurship and Innovation, Effective Communicator, Financial Management and Budgeting.

**COMPUTER COMPETENCIE**

- Computer packages: Word, Excel, Internet, Access, PowerPoint

**SKILLS & COMPETENCIES**

- Interpersonal and communication skills
- Participatory and community mobilisation skills
- Team work and building skills
- Strong analytical skills

**REFEREES**

1. Mr Kennedy Rashid,  
National Coordinator  
Natural Resources Justice Network (NRJN).  
P. O Box 2340, Lilongwe  
Malawi.  
Email: [kennedy.rashid@yahoo.com](mailto:kennedy.rashid@yahoo.com)  
Phone: 0998 951 115
  
2. Professor Nandin Patel,  
Board Chairperson

Institute for Policy Interaction (IPI).  
P O Box 144,  
Blantyre  
Malawi.  
Email: [np.mansadini@gmail.com](mailto:np.mansadini@gmail.com)  
Phone: 0888 203 357

3. Mr.Makhumbo Munthali  
Director Of Economic,  
Social and Cultural Rights  
Malawi Human Rights Commission (MHRC)  
P/B 378,Lilongwe  
Malawi.  
Phone: +265 993 467 397  
Email:[makhumunthali@gmail.com](mailto:makhumunthali@gmail.com)