



STEPHANIE HORII

SENIOR ASSOCIATE FACILITATOR | COLLABORATIVE SYSTEMS & TOOLS SPECIALIST

Consensus Building Institute, Inc.

Tel. (408) 768-9394 | E-mail shorii@cbi.org

PROFESSIONAL SUMMARY

Stephanie Horii is a Senior Associate Facilitator and Collaborative Systems & Tools Specialist at the Consensus Building Institute with approximately 20 years of experience in consensus-building, stakeholder engagement, collaborative process design, and project management.

KEY SKILLS

- **Multi-party facilitation:** Design, manage, and facilitate consensus-building processes across multiple sectors, including water resources, coastal and marine conservation, renewable energy, and landscape planning, with technically complex and emotionally sensitive dynamics.
- **Inclusive stakeholder engagement:** Demonstrate cultural competency and fairness-centered practice with diverse communities including disadvantaged communities, rural stakeholders, small well owners, Tribes, and underrepresented groups; extensive experience designing outreach strategies that prioritize accessibility and authentic participation.
- **Collaborative systems design:** Develop customized, efficient workflows and multi-party collaborative planning and coordination frameworks, including project work plans, meeting frameworks, run-of-show facilitation plans, and diverse feedback mechanisms; these transform nebulous complexity into clear, navigable pathways.
- **Information visualization and translation:** Transform complex technical, scientific, and policy information into accessible decision-making tools including comparative frameworks, stakeholder maps, infographics, and visual presentations that enable diverse audiences to understand trade-offs and participate meaningfully.
- **Capacity building and training:** Design and deliver training programs, develop reusable templates and toolkits, and mentor in facilitation, consensus-building, and digital engagement platforms; manage professional development systems including CBI's internship program.

EXPERIENCE

2018-Present **Consensus Building Institute (CBI)** Sacramento, CA
Senior Associate Facilitator / Collaborative Systems & Tools Specialist
Design, manage, and facilitate consensus-building processes for a range of

issues. Projects often involve high-stakes conflicts related to public policy and natural resources. Provide strategic consultation on collaborative systems design, conventional and digital engagement tools, and visual frameworks that translate technical complexity into accessible formats. Manage CBI internship program and lead organizational capacity-building through training, templates, and technology implementation.

2013-2018 **Collaboration and Consensus Program, Sacramento State University**
Sacramento, CA
Associate Facilitator and Business Development Coordinator
 Managed and facilitated a wide range of policy and organizational development projects throughout California. Ms. Horii also supported CCP business development, such as managing proposal developments and creating business development materials.

2013-2017 **Seatone Consulting** CA and Caribbean region
Research Associate
 Seatone Consulting draws together diverse backgrounds and interests to collaboratively develop sustainable solutions. Ms. Horii worked with the primary investigator to modify a complex dataset for rapid assessment of protected areas' management effectiveness in the Bahamas and Jamaica.

EDUCATION

2010-2012 **Bren School of Environmental Science & Management** CA
Master of Environmental Science and Management
 2003-2007 **University of California, Santa Barbara** Santa Barbara, CA
Bachelor's of Science, Aquatic Biology

SELECTED PROJECTS

Water Resources

Sustainable Groundwater Management Act (SGMA), Local and Regional Implementation, California: N. Sacramento Valley-N. Central Valley, 2015 – Present. Under SGMA, local groundwater sustainability agencies (GSAs) are tasked with collaboratively developing and implementing basin-wide plans to sustainably manage groundwater that supports the diverse uses of groundwater. Ms. Horii has served as a key facilitator bridging technical complexity and stakeholder understanding in SGMA implementation, guiding diverse stakeholders through intricate groundwater management decisions and data-driven planning processes across multiple subbasins. Ms. Horii has managed complex and often contentious working group and public meetings where agricultural, environmental, and domestic well users have clashed over competing water needs, successfully de-escalating tensions and guiding groups toward collaborative solutions. She also assessed leadership collaboration to improve collaboration during transitioning representation and provides informal 1:1 coaching to staff.

Ms. Horii has been involved with SGMA implementation since its adoption in 2014. She has

been integrally engaged in providing facilitation and planning services for the Cosumnes Subbasin and Tehama County subbasins. In Cosumnes, Ms. Horii led the facilitation team providing strategic planning and facilitation for the GSA Board of Directors, projects committee, citizen advisory committee, and public workshops. In Tehama County, Ms. Horii leads public and stakeholder communication and engagement activities and helps the GSA navigate and reach management decisions on challenging issues (e.g., supply augmentation, dry well mitigation, demand management, and long-term funding). She developed a county-wide stakeholder communication and engagement plan that included basin-specific information to foster coordinated outreach and engagement across and within the subbasins in the county.

In the North Sacramento Valley region, CBI is facilitating interbasin dialogue among representatives from 17 agencies from 7 groundwater subbasins in the Northern Sacramento Valley to enhance coordination and resolve cross-boundary issues building upon work completed under a prior contract (2020-2022) where CBI developed the Northern Sacramento Valley Inter-Basin Coordination Report which established an Interbasin Coordination Framework for Sustainable Groundwater Management Act (SGMA) implementation. Ms. Horii leads public outreach and engagement, developing informational outreach materials and facilitating public webinars and workshops.

Sustainable Groundwater Management Act Statewide Outreach and Engagement, California Department of Water Resources (DWR), State Water Resources Control Board (SWRCB), 2015 – 2018. Supported 25+ public meetings, listening sessions, and interactive workshops statewide to educate stakeholders and receive public input on SGMA implementation. Meetings included basin boundary modification listening sessions and public meetings, groundwater sustainability plan (GSP) regulations public meetings and webcasts, SGMA best management practices public sessions, regional water sustainability summit, basin prioritization, sustainable management criteria public sessions and webinar, and data and tools webinars. Ms. Horii helped plan and facilitate in-person public meetings and webinars. She co-developed several informational materials and presentations, such as understanding SGMA requirements; forming GSAs (e.g., understanding governance options through MOUs and JPAs); and engaging stakeholders, beneficial users, and Tribes.

Salinas River Long-Term Management Plan and Lagoon Management Planning, California, 2018/19; 2023/24. Worked with the local water agency and technical consultants to develop a comprehensive, long-term management plan for the Salinas River Valley. Facilitated a stakeholder planning group and working groups to gather diverse perspectives and input to include in the management plan. In 2018/19, Ms. Horii helped conduct a stakeholder issues assessment and contributed to meeting planning and coordination, meeting documentation, and stakeholder outreach. In 2023/24, Ms. Horii provided strategic planning and facilitated a lagoon working group focused on engaging local landowners to design project concepts for flood management and lagoon resiliency.

Lower American River Task Force, California, 2021 – Present. Design and facilitate quarterly meetings for the long-standing multi-stakeholder group. Since 1994, the task force has been a citizen and agency body convened to discuss flood, environmental, and recreational management issues affecting the lower reach of the American River from Folsom Dam to the Sacramento River. Current issues focus on ecosystem restoration efforts, updated guidelines to manage Folsom Dam, regional/statewide flood planning, and coordination among various organizations and agencies to implement projects.

State Water Agencies Master Agreements Management, California, 2015 – 2021. Served as project coordinator for master contracts with the Department of Water Resources and State Water Resources Control Board. Established systems and manage clients, internal staff, and outside sub-contractors that outlines clear protocols and roles in a way that also adapts to entities' unique business processes. Served as liaison between clients and sub-contractors while also maintaining responsiveness to and transparency across all parties.

Salton Sea Management Program, California, 2018 – 2019. The Salton Sea is a water body in the desert of Southern California that is evaporating, creating air quality public health hazard and degraded ecosystems critical for migratory birds. CBI works with the State of California and stakeholders to implement the State's Salton Sea Management Program (SSMP) that aims to address public health, ecosystem wealth, and water reliability issues. CBI facilitated multiple advisory committees of diverse stakeholders to implement the SSMP 10-Year Plan. Ms. Horii conducted stakeholder outreach, coordinated meetings logistics, and documented outcomes.

California Executive Order (EO) B-37-16 Implementation, California, 2016 – 2017. This Executive Order outlined several directives to make "water conservation" a California way of life." The EO directed five state agencies to engage stakeholders to develop a framework for water conservation and efficiency within less than a year. Ms. Horii served as facilitation team coordinator to manage an internal team of 5+ facilitators; organized 20+ meeting/workshops statewide; and supported the lead facilitator to provide strategic planning and facilitation support to five state agencies.

Santa Clara Valley Water District One Water Plan, California, 2015 – 2017. The water district sought facilitation support for a robust stakeholder engagement effort as it developed its integrated water resources master plan (One Water Plan). Ms. Horii served on the facilitation team that provided facilitation and strategic planning services for approximately bimonthly stakeholder work group meetings and quarterly agency team meetings to develop the One Water Plan framework and plan for its largest watershed.

Coasts & Oceans

National Marine Fisheries Service Take Reduction Teams, United States, 2021 – Present. Co-facilitating two different multi-party stakeholder groups (known as Take Reduction Teams)

tasked with providing consensus advice on strategies to reduce the incidental take of false killer whales, right whales, and other marine mammals in commercial fisheries in the Atlantic and waters of Hawaii. In 2023, Ms. Horii co-facilitated multi-day in-person Team meeting focused on developing consensus recommendations for reducing risks to false killer whales in the deep-set longline fishery.

Barataria Bay Dolphin Monitoring and Intervention Workshops, Louisiana, 2023 – Present. NOAA Fisheries convened two workshop series to inform monitoring planning and potential intervention actions related to a forthcoming sediment diversion project on a local dolphin population. The workshops brought together diverse teams of 25+ federal/state agencies, researchers, veterinarians, field response teams, managers, and NGOs to help develop comprehensive monitoring and intervention frameworks. The CBI team worked closely with NOAA Fisheries and diverse steering committees to craft frameworks for focused and constructive dialogue around technically complex and emotionally sensitive issues. The CBI team facilitated the hybrid, multi-day workshops and drafted the summaries that documented considerations for data collection, information sharing, monitoring/intervention criteria and potential activities, animal welfare, and human safety and wellbeing while also capturing implementation challenges, resources constraints, coordination and partnerships, and outreach needs.

North Atlantic Right Whale Vessel Strike Risk Reduction Technology Workshop, East Coast, 2023-2024. The National Marine Fisheries Service convened a North Atlantic Right Whale Vessel Strike Risk Reduction Technology Workshop to explore and promote new technologies to reduce the risk of vessel strikes. Ms. Horii served on the facilitation team to provide logistical and planning support and small-group facilitation for the large, hybrid workshop with 100+ in-person participants and 300+ virtual attendees.

Salinas Lagoon Stakeholder Working Group, California. 2023 – 2024. Served as lead facilitator for the Salinas River Lagoon Planning Project managing a diverse stakeholder advisory group with representatives from local, environmental, and community organizations. Designed and led a series of working group meetings to gather critical input on flood risk management strategies and lagoon ecosystem health. Worked closely with technical consultants and the lead water agency to foster collaboration to develop potential sustainable solutions that combined natural approaches with engineered elements.

Eelgrass Restoration Workshop, Northeast Coast, 2022. Co-facilitated an online workshop series convened by The Nature Conservancy to bring diverse backgrounds and expertise to explore creative solutions for restoring deeply threatened eelgrass populations. The deliberations generated several broadly supported pathways for helping eelgrass adapt to warming ocean temperatures.

Rice's Whale Recovery Planning Workshop, Gulf of Mexico, 2021 – 2022. Co-facilitated and supported a multi-session, interactive virtual workshop series to harness the collective expertise and ingenuity of stakeholders and experts from across the US and beyond to help NOAA Fisheries develop an effective recovery plan for the highly endangered Gulf of Mexico Rice's whale (previously called Bryde's whale). Ms. Horii also developed the workshop proceedings report.

South Bay Salt Ponds Restoration Project, California, 2013 – 2016. In 2003, the State Coastal Conservancy, California Department of Fish and Wildlife, and the US Fish and Wildlife Service sought strategic consultation about the largest tidal wetland restoration project on the West Coast. Ms. Horii served on the facilitation team 2013-2016 to help the Project's collaborative public restoration planning process, education and outreach, and public meetings/workshops.

Wildlife and Natural/Cultural Resources

Animal Telemetry Workshop National, 2025. Worked with the Bureau of Ocean Energy Management (BOEM) to plan and facilitate a two-day online workshop to discuss animal telemetry across several federal entities, particularly within the Department of Interior (DOI). Ms. Horii helped design and implement a collaborative infrastructure including detailed facilitation plans, activity timelines and trackers, and online engagement mechanisms. She supported facilitation and technical logistics for the workshop and developed post-workshop synthesis materials including meeting summary report, initial 1-5 year workplan, and targeted outreach materials—translating complex technical discussions into accessible, actionable outputs.

Sonoma County Habitat Conservation Plan/Natural Communities Conservation Plan

California, 2023 – Present. Working with the local agency and technical consultant to develop a multi-species Habitat Conservation Plan (HCP) and Natural Community Conservation Plan (NCCP) for the county. Ms. Horii leads the facilitation team to strategical plan and integrate stakeholder and public outreach to generate awareness, understanding, and constructive input into the HCP/NCCP development process.

Amador-Calaveras Collaborative Group (ACCG), California, 2019 – 2022. Provided facilitation support to assist with continued implementation of a collaborative process that aims to build partnerships between the Eldorado National Forest and a wide range of stakeholders and communities. CBI facilitated the main collaborative group and several of its committees, including a planning work group that vets forest management proposals seeking potential ACCG support. CBI conducted a stakeholder assessment and developed a collaborative engagement strategy, which includes collaborative capacity training. Ms. Horii recently conducted a training on facilitation to build the capacity of the group to work together more productively.

South Fork of the American River Cohesive Strategy, California, 2018 – 2021. Facilitated

collaboration among federal, state, and local agencies; public and private land managers; and local stakeholders to address fire safety and ecosystem management and build landscape resiliency in American River Watershed of the Sierra Nevada Mountains. Ms. Horii's activities included communications committee facilitation, stakeholder outreach, website management, meeting planning, and meeting documentation.

Potter Valley Ad Hoc Committee, California, 2018 – 2022. U.S. Congressman Jared Huffman convened a diverse ad hoc stakeholder committee to develop recommendations for the future of the Potter Valley Hydroelectric Project to inform the Federal Energy Regulatory Commission relicensing process that address co-equal goals of improving fish passage and habitat and water supply reliability in the Eel River and Russian River basins. The CBI team is facilitating diverse ad hoc committee and working groups to jointly develop potential viable solutions for the future of the Project. Ms. Horii played an integral role facilitating, coordinating, and documenting technical work groups on fisheries and water supply.

California Biodiversity Council, California, 2016 – 2018. Provided day-to-day planning and program management; facilitated the Interagency Alignment Team and Executive Committee meetings; offered strategic advice to the program management team; organized biannual Council meetings/field trips for Council member high-level executives. The Council consists of over 40 state, federal, and local governments, and aims to improve coordination and foster collaborative relationships among various resource management and environmental federal, state, and local agencies and organizations.

Energy & Extractives

West Coast Energy and Marine Ecosystem Science Symposium, Monterey, California, 2025. CBI worked with the National Wildlife Foundation, the Monterey Bay Aquarium, and several other partners to design and facilitate a four-day workshop with over 100 attendees to discuss marine mammal and ecosystem science and offshore wind energy advancement in the West. She helped coordinate a complex planning infrastructure including activity timelines, presentation tracking systems, and detailed facilitation plans. Ms. Horii implemented real-time polling and provided technical logistics support and small group facilitation throughout the symposium, then synthesized complex meeting outputs by consolidating plenary and breakout notes, transcripts, and recordings for client and partners' processing.

Seismic Acoustics Workshop, 2025. CBI worked with the National Fish and Wildlife Foundation to convene a two-day workshop exploring advancing voluntary adoption of quieter oil and gas technologies in the Gulf of America to benefit marine mammals. Ms. Horii was specifically tasked with developing an intuitive flow diagram to help industry, government, and research experts navigate a highly complex permitting process.

Wind Environmental Data Strategy Workshop, Washington DC, 2025. CBI facilitated a multi-

stakeholder workshop bringing together state and federal agencies and organizations, NGO collaboratives, offshore wind developers, and data management experts to support developing an industry-led environmental data sharing strategy. Ms. Horii supported workshop design and logistics for complex technical discussions addressing data standardization, proprietary concerns, and regulatory compliance. The workshop discussions will inform developing an action plan for a pilot data sharing program to improve regulatory efficiency and environmental assessments for offshore wind development.

Pacific Passive Acoustic Monitoring and Offshore Wind, West Coast, 2024. The Bureau of Ocean Energy Management (BOEM) convened a two-day workshop bringing diverse expertise and experiences to collaboratively develop a vision for a Pacific Passive Acoustic Monitoring (PAM) network for marine mammals and the potential impacts of offshore wind. The workshop promoted effective collaboration and data sharing among federal and state agencies, academic/research entities and collaboratives, Tribes, local communities, and other related interests. Ms. Horii's contributions included drafting the workshop report, which synthesized discussions on data consistency, technology integration, and strategies for effective engagement on critical wildlife monitoring issues as offshore wind develops along the Pacific Coast.

Transitioning to Clean Energy, SB 905, California, 2023 – Present. SB 905 establishes a regulatory framework for carbon removal and carbon capture, utilization, and sequestration. CBI is working with the CA Natural Resources Agency to design and facilitate stakeholder and public meetings and help navigate several variables including technical complexity, legal authorities and protections, and equitable processes for underrepresented communities.

Wind Energy Impacts on Bats, United States, 2019 and 2022. In 2019, The U.S. Department of Energy (DOE) Wind Energy Technologies Office, and the National Renewable Energy Laboratory (NREL) convened a two-day workshop focused on deterrent and curtailment strategies to minimize wind energy impacts on bats. Ms. Horii facilitated small group discussions and developed the workshop proceedings summary. In 2022, Ms. Horii assisted with meeting planning, technical logistics, and facilitation for the Bats and Wind Energy Cooperative (BWEC) 6th Science and All Committees webinar series, documented the workshop proceedings, and co-conducted focus group discussions to provide recommendations to DOE and NREL on refining BWEC scope, framework, and goals.

Avian Solar Work Group (ASWG), United States, 2019 – 2022. The ASWG is a collaborative group of environmental organizations, academics, solar companies, and solar industry representatives that will advance coordinated scientific research to better understand how birds interact with solar facilities. Ms. Horii facilitated the work group periodically and previously worked with the lead facilitator to document complex scientific findings and discussions on issues related to avian-solar interaction.

Responsible Offshore Development Alliance (RODA), Offshore Wind and Fisheries State of the Science Workshop, United States, 2020. NOAA Fisheries, Bureau of Ocean Energy Management (BOEM), and Responsible Offshore Science Alliance (ROSA) co-hosted an interactive multi-day virtual workshop with as many as 350+ participants with diverse backgrounds and expertise. Ms. Horii participated on the facilitation team that helped design, facilitate, and document the workshop proceedings.

New York State Energy Research and Development Authority (NYSERDA) New York, 2020. NYSERDA procured CBI's services to develop a customizable set of responsible siting guidelines and best practices to help inform renewable energy project proposals that align with the state's 2016 Clean Energy Standard mandating 50 percent of the state's consumed electricity result from clean and renewable energy sources. Ms. Horii helped research mitigation measures and related considerations to be included in environmental mitigation plans for proposed solar and wind energy projects.

Altamont Pass Wind Resource Area Scientific Review Committee, California, 2013 – 2015. The Alameda County Community Development Agency created a Scientific Review Committee (SRC) to address high levels of raptor mortality from operating wind turbines in the Altamont Pass Wind Resource Area. Ms. Horii participated on the facilitation team that provided meeting design and facilitation for all SRC meetings since 2006, as well as ongoing strategic consultation with the parties. In 2013, Ms. Horii provided website and meeting planning/logistics and developed meeting summaries.

Land Use Planning & Transportation

California Coastal National Monument | Cotoni-Coast Dairies Planning, Santa Cruz County, 2018 – 2020. CBI provided strategic planning and facilitation to the Bureau of Land Management to engage the public to explore potential public access to outdoor recreation opportunities on the nearly 6,000 acres Cotoni-Coast Dairies property in Santa Cruz County. In 2018, CBI worked closely with BLM staff to design and facilitate large, interactive public workshops (100+ participants) and provided strategic advice on BLM's outreach strategy, planning in potentially contentious situations, preparing BLM staff on small group facilitation; and processing over 850 public comments.

Resilient by Design (RbD) Bay Area Challenge, California, 2018. This year-long international design competition focused on the region on creating resilience to sea level rise and flooding while addressing other regional challenges. CBI's team conducted an assessment of the process and outcomes, capturing the impacts and lessons learned with a focus on implementation. CBI facilitated strategic planning discussions for next steps, including potential governance structures, stakeholder engagement, project implementation, and collaborative partnerships. Ms. Horii was part of a team of facilitators to interview 40+ stakeholders and develop the assessment and strategic planning recommendations.

California Transportation Plan 2040 (CTP 2040), California, 2015 – 2016. The CTP 2040 informed stakeholders of future transportation assets, programs, projects, and financial resources to help meet the State’s greenhouse gas emission reduction goals and other benefits. Ms. Horii served on a facilitation team to work with State agency staff and develop the public workshop summary and CTP 2040 report; strategic planning for engagement efforts with stakeholders and partners; and logistics for interactive public workshops held statewide.

Economic and Social Policy

California Complete Count, Census 2020, California, 2018. Ahead of the 2020 federal Census, California launched a statewide effort to ensure an accurate and complete count of Californians, working through local governments, Tribal governments, community-based organizations, and media focused on reaching the hardest-to-count residents. The facilitation team engaged with community leaders and community-based organizations to design informational convenings and conduct outreach processes specific to the needs of vulnerable and under-reported communities around the state. Ms. Horii coordinated 10+ facilitators and public agency staff to conduct an intensive statewide workshops and outreach campaign.

Workshops for Restrictions on Pesticide Use Near Schools, statewide, California, 2015. The state Department of Pesticide Regulations hosted statewide workshops on the development of new rules for the use of pesticides near schools. The facilitation team worked with the state agency to prepare for and conduct 15 workshops in six locations throughout the state to receive input from school administrators, the agricultural industry, and the public, attracting approximately 200 community members. At times, workshop participants’ emotions ran high. CBI created a safe environment for all voices to be heard and for the full range of comments and concerns to be raised. Ms. Horii managed meeting logistics and summary documentation.

Sonoma Developmental Center (SDC), Sonoma County, California, 2015. The SDC is a historic site in northern California that served people with developmental and intellectual disabilities for over 120 years, officially closing in 2018. In 2015, facilitators collaborated with the Sonoma Land Trust (part of the SDC Coalition) to design and orchestrate a community visioning workshop for 300 people, providing strategic guidance and facilitation and mediation support to the Coalition during Center’s closure process. Ms. Horii coordinated and supervised meeting logistics and prepared workshop proceedings report.

Organizational Strategy & Development

Marine Mammal Health and Stranding Response Program (MMHSRP) Review, United States, 2019 – 2020. The National Oceanic and Atmospheric Administration Fisheries Office of Protected Resources (OPR) worked with MMHSRP staff and partners to identify priority activities for the MMHSRP to pursue in the next five years and beyond. Part of the MMHSRP review entailed surveying internal activities across the region and exploring opportunities for improvement and greater efficiencies. Ms. Horii worked with the lead facilitator to provide

strategic advice to OPR staff and leadership and facilitation. For an assessment of MMHSRP external partners' perspectives, Ms. Horii conducted interviews, analyzed online survey results, and drafted an assessment summary report.

College of Education Re-Organization, California State University, Sacramento, California, 2015 – 2016. The College of Education had requested facilitation services as its members sought to review the progress to date in a college re-organization and to map the path forward to complete re-organization effectively. The group required strategic planning, organizational development, and conflict resolution. Ms. Horii assisted meeting facilitation and co-conducted stakeholder assessment interviews.

ADDITIONAL SELECTED PROJECT EXPERIENCE

Coasts & Oceans

- **Living Shorelines in New England**, 2024. Stakeholder interviews and assessment.
- **Santa Monica Bay Restoration Commission Workshop**, 2021. Small group facilitation.

Water Resources

- **Convening Water Leaders on Water Resilience**, 2019. Meeting summary development.
- **Tribal Water Summit**, 2018. Small group facilitation, note-taking.
- **Folsom Dam Manual Update**, 2015 – 2016. Meeting logistics.
- **Contemporary Groundwater Issues Council Annual Meetings**, 2014, 2016. Small group facilitation.
- **Napa County Groundwater Resources Advisory Committee**, 2013 – 2014. Meeting summary development.
- **Yosemite Valley Merced River Restoration**, 2017. Meeting logistics, webinar technical support.

Natural & Cultural Resources

- **US Forest Service Region 5 Environmental Analysis and Decision Making**, 2018. Meeting planning and logistics, note-taking.
- **“Building Capacity for Regional Sustainability in California” Water Summit**, 2017. Meeting logistics, meeting summary development.
- **Central Valley Climate Adaptation Planning Pilot Project**, 2016. Meeting planning and logistics, meeting summary development
- **Fire Use Memorandum of Understanding, 2015**. Meeting logistics, handouts and summary development.
- **Rim Fire Technical Workshops, 2013 – 2015**. Small group facilitation, meeting logistics, meeting summary development.
- **Sierra Cascades Dialog Sessions, 2013 – 2014**. Small group facilitation.

Agriculture

- **Pest Management Advisory Committee Grant Review Meetings**, 2017. Meeting logistics, meeting summary development.
- **21st Century Invasive Pest Management Symposium Series**, 2013 – 2014. Small group facilitation, meeting logistics, meeting summary development.

Land Use & Transportation

- **N. East Mount Zion Landfill Cap Revitalization Plan Community Workshop**, 2020. Technical support, summary development.

Economic & Social Policy

- **Joint Base Cape Cod Multi-Purpose Gun Range Public Webinar**, 2021. Small group facilitation.
- **Community Air Protection Program Public Meetings**, 2018. Small group facilitation.

SELECTED TRAININGS AND PRESENTATIONS

- **Facilitation**, 2022. Co-conducted facilitation training to help members of the Amador-Calaveras Consensus Group learn how to self-facilitate their meetings.
- **Consensus Building**, 2019 – 2023. Conducted trainings as part of an annual leadership training series to help community leaders serving typically underrepresented interests (rural and Spanish-speaking) build their capacity to participate and collaborate in multi-stakeholder water management issues.
- **Conflict Resolution**, 2019. Co-conducted training on conflict resolution for Duke University's marine planning workshop.
- **CCP Brown Bag: Building Collaborative Capacity**, 2017. Presentation on rejuvenating stagnant processes with case study.
- **CCP Business Development Training Workshop**, 2017. Training workshop co-design and facilitation.
- **CCP Webinar and E-Engagement Tools Training**, 2016 – 2018. Webinar and other e-engagement platforms training.
- **SWRCB Intermediate Facilitation Training Workshop**, 2013. Mock group facilitation review.

SELECTED PUBLICATIONS

M.E. DuPraw, S. DiVittorio, D. Ceppos, M.D. Wylie, M. Kopell, S. Lucero, T. Carlone, M. Meyer, S. Horii. 2017. Groundwater Sustainability Plans: California's Newly-Formed Groundwater Sustainability Agencies – The Rewards of Optimizing Effective Coordination and Collaboration. The Water Report. Issue 162, August.

L.E. Dee, S.S. Horii, and D.J. Thornhill. 2014. Conservation and Management of Ornamental Coral Reef Wildlife: Successes, Shortcomings, and Future Directions. Biological Conservation. 169: 225-237.