



Stephanie Horii

Senior Associate Facilitator
Consensus Building Institute, Inc.
Tel. (408) 768-9394 | E-mail shorii@cbi.org

PROFESSIONAL SUMMARY

Stephanie brings a combined fourteen years of experience in facilitation services and environmental science and management issues. She has extensive proficiency with organizational and project management, logistics planning, multi-party facilitation, and collaborative problem-solving. Prior to joining CBI, Stephanie worked as an Associate Facilitator at the Center for Collaborative Policy at Sacramento State University, Sacramento. She has also provided over eight years of research support for various marine coastal organizations working on the West Coast and internationally. She also has extensive experience working with government agencies at the local, state, and federal levels on a multitude of management and planning issues, particularly those related to water resources, landscape/watershed planning, diverse land uses, and renewable energy.

EDUCATION

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| 2010-2012 | Bren School of Environmental Science & Management
<i>Master of Environmental Science and Management</i> | CA |
| 2003-2007 | University of California, Santa Barbara
<i>Bachelors of Science, Aquatic Biology</i> | Santa Barbara, CA |

SELECTED EXPERIENCE

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| 2018-Present | Consensus Building Institute (CBI)
<i>Senior Associate Facilitator</i> | Sacramento, CA |
| | Ms. Horii works on a variety of projects nationwide requiring facilitation, strategic planning, meeting planning, joint fact-finding, and project management. Projects often involve high-stakes conflicts related to public policy and natural resources. | |
| 2013-2018 | Sacramento State University
Collaboration and Consensus Program (CCP)
<i>Associate Facilitator and Business Development Coordinator</i> | Sacramento, CA |
| | Ms. Horii provided facilitation, strategic planning, and project management support on a wide range of projects throughout California. Ms. Horii also supported CCP business development, such as managing proposal developments and creating business development materials. | |

2013-2017 **Seatone Consulting**
Research Associate

CA and Caribbean region

Seatone Consulting draws together diverse backgrounds and interests to collaboratively develop sustainable solutions. Ms. Horii worked with the primary investigator to modify a complex dataset for rapid assessment of protected areas' management effectiveness in the Bahamas and Jamaica.

SELECTED TRAININGS AND PRESENTATIONS

Consensus Building, 2019 – 2020. Conducted trainings as part of a leadership training series to help community leaders serving typically underrepresented interests (rural and Spanish-speaking) build their capacity to participate and collaborate in multi-stakeholder water management issues.

Conflict Resolution, 2019. Co-conducted training on conflict resolution for Duke University's marine planning workshop.

CCP Brown Bag: Building Collaborative Capacity, 2017. Presentation on rejuvenating stagnant processes with casestudy.

CCP Business Development Training Workshop, 2017. Training workshop co-design and facilitation.

CCP Webinar and E-Engagement Tools Training, 2016 – 2018. Webinar and other e-engagement platforms training.

SWRCB Intermediate Facilitation Training Workshop, 2013. Mock group facilitation review.

RELATED TRAININGS RECEIVED

[GoToMeeting and GoToWebinar Trainings](#), Citrix, 2015 – 2016

[Electronic Document Accessibility Training](#), CCP, 2016

[Facilitation Training](#), Community at Work, 2015

[Facilitation Professional Development Seminar](#), CCP, 2015

SELECTED PROJECTS

WATER RESOURCES

Sustainable Groundwater Management Act (SGMA), Local Implementation, Local groundwater sustainability agencies, 2015 – Present. Stephanie has been involved with SGMA implementation since its adoption in 2014. In 2015-2018, she served as project coordinator for a team of 10+ facilitators serving 20 basins+ statewide, helping to stay abreast of local activities and disseminate information to ensure the practitioners were well informed of the new, unprecedented legislation and how implementation was unfolding across the state. She has periodically assisted facilitators/mediators working in several counties and basins, including Tehama, Cosumnes, Butte, Turlock, Modesto, Upper Ventura River Valley, Salinas Valley, and Santa Cruz Mid-County.

Most recently she has been providing facilitation and planning support for the Cosumnes Subbasin and Tehama County subbasins (Bowman, Antelope, Red Bluff, Los Molinos, and Corning). She supports various GSA working groups and committees, stakeholder advisory groups, and public

meetings. Much of her work is related to stakeholder outreach and engagement – developing and helping implement communication and engagement plans and strategies, facilitating public meetings, and supporting outreach and engagement to typically underrepresented interest groups (e.g., domestic well users, disadvantaged communities, and Tribes).

SGMA, Statewide Outreach & Engagement, California Department of Water Resources (DWR), State Water Resources Control Board (SWRCB), 2015 – 2018. Supported 25+ public meetings, listening sessions, and interactive workshops statewide to educate stakeholders and receive public input on SGMA implementation. Meetings included: basin boundary modification listening sessions and public meetings, groundwater sustainability plan (GSP) regulations public meetings and webcasts, SGMA best management practices public sessions, regional water sustainability summit, basin prioritization, sustainable management criteria public sessions and webinar, and data and tools webinars. Stephanie provided logistics planning for public meetings and technical/facilitation support for DWR webinars. She helped develop several informational materials and presentations, such as understanding SGMA requirements; forming GSAs (e.g., understanding governance options through MOUs and JPAs); and engaging stakeholders, beneficial users, and Tribes.

State Water Agencies Master Agreements Management, California, 2015 – Present. Serving as project coordinator for master contracts with the Department of Water Resources (previous) and State Water Resources Control Board (present). Established systems and manage clients, internal staff, and outside sub-contractors that outlines clear protocols and roles in a way that also adapts to entities' unique business processes. Serving as liaison between clients and sub-contractors while also maintaining responsiveness to and transparency across all parties.

Salinas River Long-Term Management Plan, California, 2018 – Present. Working with the local water agency and technical consultants to develop a comprehensive, long-term management plan for the Salinas River Valley. Facilitating a stakeholder planning group and working groups to gather diverse perspectives and input to include in the management plan. Ms. Horii helped conduct a stakeholder issues assessment and continues to support meeting planning and coordination, meeting documentation, and stakeholder outreach.

Salton Sea Management Program, California, 2018 – Present. The Salton Sea is a water body in the desert of Southern California that is evaporating, creating air quality public health hazard and degraded ecosystems critical for migratory birds. CBI works with the State of California and stakeholders to implement the State's Salton Sea Management Program (SSMP) that aims to address public health, ecosystem wealth, and water reliability issues. Providing facilitation services to support advisory committees of diverse stakeholders to implement the SSMP 10-Year Plan. Ms. Horii supports stakeholder outreach, meeting logistics coordination, and meeting documentation.

California Executive Order (EO) B-37-16 Implementation, California, 2016 – 2017. EO B-37-16 outlined several directives to make "water conservation" a California way of life." The EO directed five state agencies (Department of Water Resources, State Water Resources Control Board, Department of Fish and Wildlife, California Energy Commission, and Department of Food and Agriculture) to engage stakeholders to develop a framework for water conservation and efficiency (e.g., new statewide water use targets and water shortage contingency plans) within less than a year. Ms. Horii served as facilitation team coordinator to manage an internal team of 5+ facilitators; organized 20+ meeting/workshops statewide; and supported the lead facilitator to provide strategic planning and facilitation support to five state agencies.

Santa Clara Valley Water District One Water Plan, California, 2015 – 2017. The water district sought facilitation support for a robust stakeholder engagement effort as it develops its water resources master plan (One Water Plan). The One Water Plan serves as the district's 50-year

roadmap for integrated water resources planning on a watershed scale in Santa Clara County. The facilitation team provided facilitation and strategic planning services for approximately bimonthly stakeholder work group meetings and quarterly agency team meetings to develop the One Water Plan framework and plan for its largest watershed. Ms. Horii provided project management coordination and support and conducted meeting and logistics planning, including meeting planning and coordination, meeting handouts support and documentation, and providing webinar technical support..

ORGANIZATIONAL STRATEGY & DEVELOPMENT

Marine Mammal Health and Stranding Response Program (MMHSRP) Review, United States, 2019 – Present. The National Oceanic and Atmospheric Administration Fisheries Office of Protected Resources (OPR) is working with MMHSRP staff and partners to identify priority activities for the MMHSRP to pursue in the next five years and beyond. Part of the MMHSRP review entails surveying internal activities across the region and exploring opportunities for improvement and greater efficiencies. Ms. Horii works with the lead facilitator to provide strategic advice to OPR staff and leadership and facilitation support. For an assessment of MMHSRP external partners' perspectives, Ms. Horii helped conduct interviews, analyzed online survey results, and drafted an assessment summary report.

College of Education Re-Organization, California State University, Sacramento, California, 2015 – 2016. The College of Education had requested facilitation support as its members sought to review the progress to date in a college re-organization and to map the path forward to complete re-organization effectively. The group required strategic planning, organizational development, and conflict resolution support. Ms. Horii served on the facilitation team to help conduct a stakeholder assessment, develop recommendations, and provide logistics and meeting support.

NATURAL AND CULTURAL RESOURCES

Amador-Calaveras Collaborative Group (ACCG), California, 2019 – Present. Providing facilitation support to assist with continued implementation of a collaborative process that aims to build partnerships between the Eldorado National Forest and a wide range of stakeholders and communities. CBI facilitates the main collaborative group and several of its committees, including a planning work group that vets forest management proposals seeking potential ACCG support. CBI conducted a stakeholder assessment and developed a collaborative engagement strategy, which includes collaborative capacity training. Ms. Horii provides meeting planning and coordination support, meeting documentation, and trainings support.

South Fork of the American River Cohesive Strategy, California, 2018 – Present. Facilitating collaboration among federal, state, and local agencies; public and private land managers; and local stakeholders to address fire safety and ecosystem management and build landscape resiliency in American River Watershed of the Sierra Nevada Mountains. Ms. Horii's activities include communications committee facilitation, stakeholder outreach, website management, meeting planning, and meeting documentation.

California Biodiversity Council, California, 2016 – 2018. Provided day-to-day planning and program management; facilitated the Interagency Alignment Team and Executive Committee meetings; offered strategic advice to the program management team; organized biannual Council meetings/field trips for Council member high-level executives. The Council consists of over 40 state, federal, and local governments, and aims to improve coordination and foster collaborative relationships among various resource management and environmental federal, state, and local

agencies and organizations.

ENERGY AND EXTRACTIVES

Avian Solar Work Group (ASWG), United States, 2019 – Present. The ASWG is a collaborative group of environmental organizations, academics, solar companies, and solar industry representatives that will advance coordinated scientific research to better understand how birds interact with solar facilities. Ms. Horii works with the lead facilitator to provide facilitation support, including meeting planning and coordination, meeting documentation, and supporting materials development.

Potter Valley Ad Hoc Committee, California, 2018 – Present. U.S. Congressman Jared Huffman convened a diverse ad hoc stakeholder committee to develop recommendations for the future of the Potter Valley Hydroelectric Project to inform the Federal Energy Regulatory Commission relicensing process that address co-equal goals of improving fish passage and habitat and water supply reliability in the Eel River and Russian River basins. Facilitating diverse ad hoc committee and working groups to jointly develop potential viable solutions for the future of the Project. Ms. Horii supports meeting planning and logistics coordination, meeting documentation, small-group facilitation, and website management.

Responsible Offshore Development Alliance (RODA), Offshore Wind and Fisheries State of the Science Workshop, United States, 2020. The National Oceanic and Atmospheric Administration (NOAA) Fisheries, Bureau of Ocean Energy Management (BOEM), and Responsible Offshore Science Alliance (ROSA) co-hosted an interactive multi-day virtual workshop with as many as 350+ participants with diverse backgrounds and expertise. Ms. Horii participated on the facilitation team that helped design, facilitate, and document the workshop proceedings.

Minimizing Impacts to Bats from Wind Energy, State of the Science & Technology Workshop, United States, 2019. The U.S. Department of Energy Wind Energy Technologies Office, and the National Renewable Energy Laboratory convened a two-day workshop focused on deterrent and curtailment strategies to minimize wind energy impacts on bats. Ms. Horii facilitated small group discussions and developed the workshop proceedings summary.

Altamont Pass Wind Resource Area Scientific Review Committee, California, 2013 – 2015. The Alameda County Community Development Agency created a Scientific Review Committee (SRC) to address high levels of raptor mortality from operating wind turbines in the Altamont Pass Wind Resource Area. Ms. Horii participated on the facilitation team that provided meeting design and facilitation for all SRC meetings since 2006, as well as ongoing strategic consultation with the parties. In 2013, Ms. Horii provided website and meeting planning/logistics support and developed meeting summaries.

LAND USE PLANNING & TRANSPORTATION

California Coastal National Monument | Cotoni-Coast Dairies Planning, Santa Cruz County, 2018 – 2020. CBI provided strategic planning and facilitation support to the Bureau of Land Management to engage the public to explore potential public access to outdoor recreation opportunities on the nearly 6,000 acres Cotoni-Coast Dairies property in Santa Cruz County. In 2018, CBI worked closely with BLM staff to design and facilitate large, interactive public workshops (100+ participants) that supported constructive dialogue around shared, diverse interests and perspectives. CBI provided strategic advice on BLM's outreach strategy, planning in potentially contentious situations, and preparing BLM staff on small group facilitation. Ms. Horii provided meeting planning and coordination support, meeting documentation, and small group facilitation. Ms. Horii analyzed public comments submitted throughout the planning process and developed summary reports that

outlined key themes and stakeholder interests for consideration: the [pre-scoping public workshops summary report](#) (2018), [scoping report/appendices](#) (2019), and [public comments summary report](#) (2020).

Resilient by Design (RbD) Bay Area Challenge, California, 2018. This year-long international design competition focused on the region on creating resilience to sea level rise and flooding while addressing other regional challenges. CBI's team conducted an assessment of the process and outcomes, capturing the impacts and lessons learned with a focus on implementation. CBI supported strategic planning discussions for next steps, including potential governance structures, stakeholder engagement, project implementation, and collaborative partnerships. Ms. Horii served on a team of facilitators to interview 40+ stakeholders and develop the assessment and strategic planning recommendations.

California Transportation Plan 2040 (CTP 2040), California, 2015 – 2016. The CTP 2040 informed stakeholders of future transportation assets, programs, projects, and financial resources to help meet the State's greenhouse gas emission reduction goals and other benefits. Ms. Horii served on the facilitation team that provided strategic advice and facilitation services. Her specific roles included supporting CTP 2040 report development; helping provide strategic planning support for engagement efforts with stakeholders and partners; and coordinating logistics for interactive public workshops held statewide.

South Bay Salt Ponds Restoration Project, California, 2013 – 2016. In 2003, the State Coastal Conservancy, California Department of Fish and Wildlife, and the US Fish and Wildlife Service sought strategic consultation about the largest tidal wetland restoration project on the West Coast. Ms. Horii served on the facilitation team 2013-2016 to help the Project's collaborative public restoration planning process, education and outreach, and public meetings/workshops.

ADDITIONAL SELECTED PROJECT EXPERIENCE

NATURAL AND CULTURAL RESOURCES

Convening Water Leaders on Water Resilience, 2019. Meeting summary development.

Tribal Water Summit, 2018. Small group facilitation, note-taking.

US Forest Service Region 5 Environmental Analysis and Decision Making, 2018. Meeting planning and logistics, note-taking.

Yosemite Valley Merced River Restoration, 2017. Meeting logistics, webinar technical support.

"Building Capacity for Regional Sustainability in California" Water Summit, 2017. Meeting logistics, meeting summary development.

Central Valley Climate Adaptation Planning Pilot Project, 2016. Meeting planning and logistics, meeting summary development

Folsom Dam Manual Update, 2015 – 2016. Meeting logistics.

Fire Use Memorandum of Understanding, 2015. Meeting logistics, handouts and summary development.

Rim Fire Technical Workshops, 2013 – 2015. Small group facilitation, meeting logistics support, meeting summary development.

Contemporary Groundwater Issues Council Annual Meetings, 2014, 2016. Small group facilitation.

Napa County Groundwater Resources Advisory Committee, 2013 – 2014. Meeting summary

development.

Sierra Cascades Dialog Sessions, 2013 – 2014. Small group facilitation.

AGRICULTURE

Pest Management Advisory Committee Grant Review Meetings, 2017. Meeting logistics support, meeting summary development.

21st Century Invasive Pest Management Symposium Series, 2013 – 2014. Small group facilitation, meeting logistics support, meeting summary development.

ENVIRONMENTAL HEALTH

Community Air Protection Program Public Meetings, 2018. Small group facilitation.

Pesticide Use Near Schools Public Meetings, 2016. Meeting logistics support, meeting series summary development.

ECONOMIC & SOCIAL POLICY

California Complete Count, Census 2020, 2018. Project management, meeting logistics.

Sonoma Developmental Center, 2015. Meeting logistics coordination and supervision, meeting summary development.

SELECTED PUBLICATIONS

M.E. DuPraw, S. DiVittorio, D. Ceppos, M.D. Wylie, M. Kopell, S. Lucero, T. Carlone, M. Meyer, S. Horii. 2017. Groundwater Sustainability Plans: California's Newly-Formed Groundwater Sustainability Agencies – The Rewards of Optimizing Effective Coordination and Collaboration. The Water Report. Issue 162, August.

L.E. Dee, S.S. Horii, and D.J. Thornhill. 2014. Conservation and Management of Ornamental Coral Reef Wildlife: Successes, Shortcomings, and Future Directions. Biological Conservation. 169: 225-237.