



Rebecca B. Gilbert

Associate

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PROFESSIONAL SUMMARY

Trained facilitator and mediator supporting CBI clients and senior practitioners through research, writing, communications, and a growing facilitation and mediation practice. Areas of focus include marine resources, Superfund remediation, climate adaptation, energy, and watershed management.

KEY SKILLS AND ACCOMPLISHMENTS

- **Broad subject area expertise.** Strong background in a range of subject areas, including environmental remediation, renewable energy, and fisheries.
- **Strong communicator.** Confident public speaker; experience presenting complex information to high-level decision-makers; strong writer; firm understanding of public relations strategies.
- **Politically adept.** Former staffer in the United States Senate; prepared memos and briefed Senator during a re-election year and during presidential nomination hearings.
- **Competent facilitator.** Experience organizing and facilitating meetings, from small focus groups and organizational meetings to large town hall events. Proficient with organizing and facilitating large interactive webinars.

EXPERIENCE

- 2017-Present **Consensus Building Institute** Cambridge, MA
Associate
- Assist in the planning, assessment, design, facilitation, and mediation of collaborative decision-making processes. Conduct research on consensus building processes to resolve public and environmental policy conflicts.
- 2016-2017 **Office of U.S. Senator Brian Schatz (D-HI)** Washington, D.C.
NOAA Sea Grant John A. Knauss Marine Policy Fellow
- Prepared materials for and briefed the Senator before hearings, bill markup sessions, and votes. Identified emerging issues and developed new legislation in collaboration with other Senate offices, federal agencies, and

relevant stakeholders. Drafted speeches and contributed to press releases. Primary focus on energy, climate mitigation, and marine resource management.

- 2014-2015 **Yale University School of Forestry and Environmental Studies** Portland, ME
Graduate Researcher
- Conducted qualitative research on the 2014-2015 Gulf of Maine northern shrimp fishery moratorium. Interviewed fishermen, seafood processors, scientists, and fisheries management officials. Attended public hearings, conferences, and fisheries management meetings.
- 2010-2013 **Iris Environmental** Oakland, CA
Scientist
- Field geologist for a wide array of brownfield Phase I and II investigations and remediation projects. Negotiated permitting with government agencies, managed fieldwork logistics, and directed subcontractors in the field. Served as a company liaison to site visitors and the public. Analyzed sampling results using Microsoft Access and Excel and prepared reports of investigation results.

EDUCATION

- 2013-2015 **Yale University School of Forestry and Environmental Studies** New Haven, CT
Master of Environmental Management
- 2006-2010 **Williams College** Williamstown, MA
B.A. in Geosciences
- Spring 2008 **Williams College-Mystic Seaport Maritime Studies Program** Mystic, CT

SELECTED PROJECTS

Bureau of Ocean Energy Management Intergovernmental Renewable Energy Task Force Webinar on the New York Bight; New York; December 2017. Facilitated a three-hour webinar on offshore wind energy development activities in the New York Bight for BOEM. Participated in planning calls, prepared the agenda, assisted with web platform and logistics planning, facilitated the webinar, and developed a meeting summary.

Delaware Department of Natural Resources and Environmental Control Coastal Zone Conversion Permit Act Recommendations Report; Delaware; 2017-present. Member of a team engaged by Delaware DNREC to assess stakeholder concerns and provide recommendations for a process to develop new heavy industry use permitting regulations

required under the Coastal Zone Conversion Permit Act of 2017. Team conducted 31 assessment interviews by phone and in-person, planned and facilitated two public workshops, and drafted a recommendations report for the agency.

Wolastakw/Saint John River Watershed International Cross-Boundary Collaboration, U.S. and Canada, 2017-present. Provide logistical and facilitation support to an international group of stakeholders working to improve management coordination and ecosystem health in the Wolastoq watershed on the U.S.-Canada border. Collaboration partners include the Maliseet Nation Conservation Council, U.S. Environmental Protection Agency, and Fisheries and Oceans Canada. Contribute to the design, logistics, and facilitation of regular planning calls and semi-annual summit meetings.

EPA Housatonic River Remediation Citizens Coordinating Council, MA and CT, 2017-present. Provide logistical and facilitation support to a thirty-member group of diverse interests providing input to EPA on the implementation of the Consent Decree with General Electric to remediate sediments containing PCBs in and along the Housatonic River. Issues include water quality standards; dam removal concerns; and cleanup standards and procedures that are protective of wildlife, habitat, and human health.

Bureau of Ocean Energy Management Intergovernmental Renewable Energy Task Forces; various locations; 2017-present. Support facilitation of state task forces on wind energy development for BOEM. Participate in planning calls, prepare agendas, assist with logistics planning, and develop meeting summaries.

Bureau of Ocean Energy Management Intergovernmental Renewable Energy State Task Forces Assessment; various locations; March 2017-August 2017. Member of a team engaged by BOEM to assess its wind energy state task forces. The task forces create a platform for federal, state, local, and tribal coordination on offshore wind opportunities in the United States. They provide input on the federal process for identifying, leasing, and developing offshore renewable energy opportunities across the United States. Team conducted interviews with nearly 50 task force members and other stakeholders to inform BOEM's efforts to improve the task forces and submitted a final report of key findings and recommendations to BOEM in fall 2017.

Cambridge Climate Change Preparedness and Resiliency Plan, Cambridge, MA, 2017-present. Provide support for stakeholder engagement and public meetings as part of the City's effort to develop its first ever climate change preparedness and resiliency plan. Results of this intensive planning effort will be folded into Cambridge's long-term plan and will be undertaken by a suite of partners.

MARCO Ocean Health Indicators workshop and report, Baltimore, MD, 2017. Member of a team of facilitators and content experts who designed and facilitated a public workshop in Baltimore, MD and developed a final report for the Mid-Atlantic Regional Council on the Ocean

(MARCO). Contributed to the workshop design and preparations, developed the meeting summary, and contributed to the final report. These efforts to gather feedback from a wide range of stakeholders on ocean health indicators will inform the creation of a Mid-Atlantic ocean health monitoring web platform.

Hudson River PCB Cleanup Community Advisory Group, Saratoga County, NY, 2017-present. Provide logistical and facilitation support to a 25-member group of diverse interests providing input to EPA and General Electric on the implementation of the Record of Decision to dredge, dewater and transport Hudson River sediments contaminated with PCBs from the operations of two GE manufacturing facilities. Draft meeting notes, assist with public workshops, and support EPA's engagement with a representative group of stakeholders.

Mystic River Watershed Initiative, Somerville, MA, 2017-present. Support the Environmental Protection Agency (Region 1) and the many non-profit and agency members working collaboratively to clean up the water in the Mystic River Watershed. This includes helping to plan some steering committee or subgroup meetings, developing meeting summaries, and other neutral staffing support.

Northeast Regional Ocean Council, New England, 2017-present. Member of a team of facilitators and numerous content experts who have designed and facilitated multiple rounds of public workshops and stakeholder forums around New England for the Northeast Regional Ocean Council (NROC). These efforts to gather feedback from a wide range of stakeholders on important topics related to New England's regional ocean planning effort informed the creation of the nation's first ever regional ocean plan in 2016 and current implementation practices.

World Bank ESMAP Knowledge Exchange Forum 2017, London, England, October 2017-November 2017. Member of a team organizing and facilitating the 2017 World Bank Energy Sector Management Assistance Program (ESMAP) Knowledge Exchange Forum, held over three days in November 2017. The conference's theme was "Strengthening energy systems in a time of technology disruption". Identified and communicated with speakers and tracked team action items.