



# Michael J. Brown

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## PROFESSIONAL SUMMARY

- University degrees in Law (J.D./LL.B.) and Physical Geography (B.Sc., First Class Honours)
- 25+ years' experience regarding land and natural resource disputes, mediation, and community grievances
- Licensed mediator specializing in land and natural resource disputes
- Professional experience with World Bank, IFC, UNDP, USAID, UN peace missions, and consulting companies
- Senior consultant on natural resource and land disputes addressed by IFC/CAO and World Bank Inspection Panel
- Professor of Practice in Natural Resource Mediation at McGill University
- Lead author of UN publication Natural Resources and Conflict: A Guide for Mediation Practitioners
- Extensive experience throughout Latin America and the Caribbean, Asia, Africa, Europe and North America

## WORK HISTORY

- 2017-Present **Consensus Building Institute** Montréal, Canada  
*Director, Canada Practice*  
*Senior Mediator*  
Provide senior advice and expertise regarding conflict prevention, mediation, facilitation, institutional strengthening and policy development with a heavy (but not exclusive) focus on natural resource and environmental issue and disputes. Practice is heavily international with a quickly growing Canadian dimension. Clients include international finance institutions, multilateral development agencies, government agencies, resource companies, indigenous organizations and civil society actors.
- 2015- 2017 **Independent Senior Consultant** Montréal, Canada  
*Senior Expert in Natural Resources, Conflict Prevention and International Development*  
Founded and ran a highly successful independent consulting operation providing services to international financial institutions, UN agencies, government actors, and international NGOs. Focus on conflict or context assessment, design of conflict management strategies or processes, direct engagement in facilitation or mediation, institutional needs assessments, and building institutional capacity to better manage conflict dynamic. Significant focus also directed toward policy development and writing international reports. Work in Latin America, Asia, North American and Europe
- 2013-2015 **United Nations Department of Political Affairs (DPA)** New York City, USA  
*Senior Mediation Expert on Natural Resources and Wealth Sharing Issues*  
Provided high-level mediation and dialogue support and expert advice to senior UN and government partners regarding extractives, land and water conflict issues. Linked various resource dispute interventions to longer-term sustainable development

initiatives involving international, state and private sector actors. Directly facilitated numerous dialogues. Designed and delivered training workshops. Provided desk-based support on specific disputes. Advice consistently referred to relevant human rights principles, mechanisms and instruments. Organized and was a lead contributing author of a joint DPA-UNEP publication

- 2009-2013 **United Nations Development Programme (UNDP), Nepal** Nepal  
*Head, Peacebuilding and Recovery Unit*  
Managed and oversaw a large transitional peacebuilding portfolio including projects on collaborative leadership and dialogue, community security, constitutional matters among others (more than 100 staff, annual budgets over \$US 8 million). Personally designed and facilitated 12-month participatory design process for the collaborative leadership programme. Led the peacebuilding and conflict prevention aspects UNDAF 2013-2017.
- 2005-2009 **UNDP and the Office of the UN Resident Coordinator** Ecuador  
*Chief Technical Advisor / Peace and Development Advisor*  
Designed, developed and managed a UN inter-agency programme addressing cross-border spillover effects from Colombia's armed conflict. Involved an area-based sustainable development strategy with strong environment, livelihoods and governance dimensions. Focus included social and environmental dimensions of oil development in the Amazon. Involved a 2-year bi-national dialogue process between senior Track 1.5 representatives from Colombia and Ecuador and was linked to local-level cross-border dialogue initiatives; also involved close coordination between UNCTs in both countries. Designed the Project Document and successfully mobilized all financial resources. Led much of the inter-agency UNDAF planning process for 2010-2014, using a human-rights based approach and framed within the MDGs.
- 2001- 2005 **Independent Senior Consultant** Toronto, Canada  
*Senior Expert in Development, Natural Resources, Dialogue and Conflict Prevention*  
Founded and ran a highly successful independent consulting operation providing services to international financial institutions, various UN agencies, regional and bilateral development agencies, and consulting companies. Focus on context and conflict assessment, design of programmatic and policy recommendations to better manage or mitigate conflict, writing global toolkits and modules, policy development and mainstreaming conflict prevention into a range of natural resource-related projects. Led numerous assessment missions regarding land/natural resource disputes and/or broader post-conflict peacebuilding interventions by the international community. Provided senior level advice at global and country-specific levels. Mediation and dialogue addressed as part of peacebuilding and conflict prevention. Geographic focus on Latin America, Asia, West Africa and Eastern Europe.
- 1999-2001 **United Nations Transitional Administration in East Timor** East Timor  
*Head (Acting), Land and Property Unit*  
Responsible for developing the legal and policy framework regarding all land and property matters, as well as all related administrative structures and corresponding human resource capacities; done within a post-conflict context.  
*Manager, Land Dispute Resolution Office*  
Responsible for developing policy, administrative and human resource elements of a national office with mandate to mediate land disputes with ethnic dimensions and provide relevant support to thirteen district field offices.

*Negotiator/Member of Delegation for Negotiations with the Government of Indonesia*  
Represented East Timor as an official member of the UN delegation during two rounds of bilateral negotiations between East Timor and the Government of Indonesia. Negotiations focussed on a wide range of issues between the two countries including political relations, security matters, post-conflict reconstruction concerns and refugee/returnee issues. Responsibilities performed during the same time period as position described above.

- 1998-1999 **Organization of American States** Guatemala  
*Mediator and Facilitator, Program for the Promotion of Dialogue and Conflict Resolution*  
*Trainer in Mediation and Dialogue Building*  
Designed and executed initiatives aimed at building dialogue and preventing conflicts between indigenous peasant communities and government agencies in post-conflict Guatemala. Facilitated decision-making and planning sessions for “joint commissions” established within the peace agreement. Mediated specific disputes. Provided training regarding mediation, reconciliation and dialogue building.
- 1996-1998 **United Nations Verification Mission in Guatemala (MINUGUA)** Guatemala  
*Observer Specializing in Natural Resource and Land Conflict Issues*  
Coordinated natural resource and land conflict issues at national level within head office of UN mission on interim basis (4 months). Contributed to development of policies and guidelines regarding these issues within a complex process of institutional strengthening and post-conflict democratization.  
*Human Rights Observer and Coordinator of Indigenous Issues*  
Coordinated indigenous issues within a UN field office; regional context required strong focus on land and natural resource disputes. Facilitated numerous workshops and training seminars regarding human rights and land issues within Guatemala’s peace process. Prepared regular reports on human rights violations.
- 1994-1996 **Independent Consultant** Toronto, Canada  
*Legal and Policy Expert on Human Rights, Indigenous Rights, and Natural Resources*  
Founded and ran an independent consulting operation providing services to indigenous organizations and government agencies. Focus on legal and policy advice related to international environmental and indigenous right law, with some focus on joint natural resource management regimes.
- 1993-1994 **Ontario Ministry of the Attorney General and Ministry of the Environment** Toronto, Canada  
*Legal Intern*  
Designed and executed legal and policy research on issues related to human rights, natural resources, indigenous land claims and environmental law.
- Summer 1991 **Sierra Club Legal Defense Fund** Vancouver, Canada  
*Legal Researcher*  
Conducted research on questions of domestic and international environmental law
- Summer 1990 **British Columbia Ministry of Environment** Victoria, Canada  
*Policy Analyst*
- 1989 **Mineral Exploration Research Institute** Montréal, Canada  
*Environmental Consultant*

- 1988      **TERA Environmental Consultants, Ltd.**      Vancouver, Canada  
*Environmental Consultant and Specialist in Indigenous Shared Management Regimes*
- 1987      **Makivik Corporation**      Northern Québec, Canada  
*Environmental Consultant and Specialist in Indigenous-State Power-Sharing Regimes*

## EDUCATION

- 1994      **Law Society of Upper Canada**      Toronto, Canada  
*Bar Admissions Course*
- 1992      **University of Victoria**      Victoria, Canada  
*J.D. (Juris Doctor)/LL.B., Faculty of Law*
- 1987      **McGill University**      Montréal, Canada  
*B.Sc. (First Class Honours), Physical Geography*

## PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

McGill University: Professor of Practice in Natural Resource Conflict Mediation, Institute for the Study of International Development (ISID)

McGill Centre for Human Rights and Legal Pluralism, Faculty of Law: Associate Member

Québec Institute of Mediation and Arbitration (IMAQ): Certified Mediator

IMAQ's Committee on Environment and Land Use: Executive Member

## SELECT CLIENTS AND PROJECTS

**United Nations Development Programme (UNDP)**, 2018. Designed an integrated land and property dispute resolution system to address post-conflict challenges in Marawi City in the Autonomous Region of Muslim Mindanao in Southern Philippines. Led conflict and institutional capacity assessment, facilitated discussions with range of national, regional and local actors. Developed initial framework for dispute resolution system, more refined and integrated system, and roadmap for full development and implementation. Also developed key materials to help UNDP and National Government mobilize resources necessary for multi-year implementation.

**Indigenous and Northern Affairs Canada**, 2018. Led stakeholder and dispute assessment, and designed multi-track mediation process to resolve various outstanding issues regarding overlapping indigenous land claims in Northwest Territories, Canada. Involves various indigenous groups and two-levels of state government. Key issues revolve around land, natural resources and relations of diminished trust.

**United Nations Environment Programme (UNEP) and McGill University**, 2018. Coordinated establishment and consolidation of long-term partnership to link UNEP's policy needs to McGill's research capacities, in order to strategically strengthen global policy regarding environment, climate change and security. Provided senior-level policy advice to UNEP and African Union on use of mediation and conflict resolution regarding the link between natural resources and armed conflict in Africa.

**United Nations Department of Political Affairs (UN DPA)**, 2017-2018. Provided senior mediation support and advice to UN-led mediation of long-standing border controversy between two Latin American countries. Focus on border line demarcation, governance and economic development, and off-shore development of oil and gas resources.

**Natural Resources Canada**, 2018. Led an institutional capacity assessment for a government office with mandate to establish and manage partnerships with indigenous First Nations around natural resource development. Provided recommendations regarding policy, programming, operational and staffing dimensions. Focus on building collaborative partnerships as an area of organizational competence.

**Natural Resources Canada**, 2017. Developed a proposed model for an ombudsman office to address grievances regarding social and environmental impacts of Canadian extractives companies operating abroad. Model must be technically, legally and politically viable.

**World Bank and International Finance Corporation (IFC) in Honduras & Nepal**, 2015-2016. Provided senior level advice on conflict, mediation and dialogue dimensions regarding complex natural resource projects with significant community-level tension in Honduras and Nepal. Involved multiple team missions to assess conflict dynamic, design intervention strategies, provide capacity building and recommend next steps. Both projects were subject to the respective agency's international accountability mechanism.

**Natural Resources Canada**, 2017. Senior expert looking at community engagement with indigenous peoples in the context of energy sector projects, with particular attention to 'consulta previa' requirements and approaches.

**UN-Habitat and Global Land Tenure Network**, 2016. Provided senior level advice and technical input, and facilitated multi-stakeholder meetings, to complete an analysis, reflection, planning and policy development process for UN and non-UN actors focused on land and armed conflict. Provided input to numerous sections of a Guidance Note for the UN Secretary General, and an accompanying baseline study.

**Swisspeace and Embassy of Switzerland**, 2016. Designed and developed a multi-day programme of reflection and training regarding the extractive sector and community-related conflict in Chile, with a particular focus on indigenous peoples.

**United Nations Environment Programme in coordination with UN Department of Political Affairs**, 2015-2016. Provided senior-level expertise and advice regarding mediation and related approaches to managing natural resource and land conflicts. Significant focus on recent DPA-UNEP publication titled, *Natural Resources and Conflict: A Guide for Mediation Practitioners* (I was Lead Principal Contributing Author). Led a feasibility assessment to establish an international centre for natural resource mediation. Led numerous training and book launch activities in different countries, targeting senior staff within UN and other international organizations.

**United Nations Development Programme (UNDP)**, 2015. Designed and facilitated an international workshop titled, 'Innovative Approaches to Land Issues in Countries in Transition'. Focus on building multi-stakeholder engagement and political ownership of a 'technical land agenda' within a transitional political process. Developed a programmatic Concept Note for future UNDP programming.

**United Nations Department of Political Affairs (DPA)**, 2015. Provide senior advice and expertise on natural resource and land mediation issues. Focus on development of standardized training modules for the UN in this subject, delivery of select training sessions in different countries as well as provision of technical input.

**Ontario Native Affairs Secretariat (government agency)**. Coordinated drafting the Provincial Government policy to establish locally "semi-autonomous" self-governing regimes on indigenous territories.

**British Columbia Round Table on Environment and Economy**. Designed and executed research regarding multi-stakeholder dialogue processes and consensus-building to address public policy challenges regarding natural resources/extractive industries and sustainable economic development.

**United States Agency for International Development (USAID)**, Guatemala, Timor Leste and Indonesia.

- **Team Leader, Assessment Mission of Post-Conflict Land Issues and Disputes in Guatemala (with MSI Inc.)** Managed a three-person team to assess land tenure/dispute problems within the post-conflict context of peace process commitments. Strong focus on mediation and dialogue capacities. Prepared the final report including programmatic recommendations.
- **Team Leader, Assessment Mission Regarding Support to the Guatemalan Peace Process (with ARD Inc.)** Managed a four-person team to assess the impact of international support regarding peacebuilding and post-conflict reconstruction in the areas of justice, mediation and conflict resolution, local governance, indigenous peoples and human rights. Prepared the final report including programmatic recommendations.
- **Team Leader, Assessment Mission of Conflict Vulnerability in Post-Conflict Timor Leste (with MSI Inc.)** Managed a five-person team to assess the country's vulnerability to political instability and widespread violence. Strong focus on governance, rule of law, reconciliation, political power-sharing, decentralization, and youth and violence. Prepared the final report including programmatic recommendations.
- **Team Leader, Assessment Mission of Democracy and Governance in Post-Conflict Timor Leste (with ARD Inc.)** Managed a five-person team to assess post-conflict democracy and governance issues. Strong focus on governance, rule of law, access to justice, political power-sharing, election issues and parliament. Prepared the final report including programmatic recommendations.
- **Chief of Party, Land Law and Policy Programme in Timor Leste (with ARD Inc.)** Managed programme start-up. Established/maintained relations with governmental/international actors, represented project in all aspects, developed work plan, hired 15 staff and established financial/administrative systems. Strong focus on legal / policy development, mediation and reconciliation. (July-September 2003)

**World Bank.** Prepared two modules for publication the World Bank indigenous peoples policy handbook: 'indigenous peoples and capacity building'; and 'indigenous peoples and land administration'. Both modules grounded in the Bank's Environmental and Social Safeguard Policies.

**United States Agency for International Development (USAID).** Contributed significantly to a USAID publication titled, "Land & Conflict: A Toolkit for Intervention". Focus on conflict analysis/assessment, early warning monitoring, alternative dispute resolution mechanisms including mediation and sharing of good practices.

**World Bank.** Provided senior policy/technical advice on design, implementation, and evaluation of conflict management and mediation systems for five distinct natural resource projects. Prepared guidelines regarding implementation of mediation systems. Projects related to natural resources and indigenous communities.

**Organization of the American States (OAS) and Ministry of the President of Bolivia.** Managed a three-person team to assess socio-political conflict at regional and national levels and advise the Bolivian Ministry of the President. Focus on developing an early warning system, a dialogue building strategy and a capacity building programme to prevent and manage complex sociopolitical and ethnic conflict largely involving natural resources.

**United States Agency for International Development (USAID) and the International Development Group of the State University of New York (IDG-SUNY).** Managed an assessment mission to develop a mediation intervention strategy to address severe internal conflicts regarding a support project with the National Parliament. Prepared final report including recommendations.

**Pearson International Peacekeeping Training Centre.** Trained international military, police and civilian participants in mediation and negotiation skills, reconciliation and civilian-military coordination. Played Senior Political Advisor to the commanding General over a two-week

peacekeeping simulation exercise with the Dutch-German Corps (prior to deployment to Afghanistan).

**United Nations Centre for Human Settlements (UNCHS-Habitat).** Developed a summary report regarding key post-conflict reconstruction initiatives funded by the World Bank during an early period of humanitarian relief and development planning in East Timor. Themes covered include: resolution of land disputes and housing issues.

**Inuit Circumpolar Conference.** Provided advice regarding developments in international environmental and indigenous rights law, with a focus on local governance and community participation in natural resource decision-making.

**Ontario Ministry of Environment, Legal Affairs Branch.** Developed policy recommendations to establish joint environmental protection and resource management regimes involving power-sharing between the Federal Government and indigenous communities.

## SAMPLE OF ACADEMIC PUBLICATIONS AND PROFESSIONAL REPORTS

Brown, Michael J. and Zahar, Marie-Joëlle, 2015. 'Social Cohesion as Peacebuilding in the Central African Republic and Beyond', in *Journal of Peacebuilding & Development*, 10:1, 10-24.

UN Department of Political Affairs and UN Environment Programme, 2015. *Natural Resources and Conflict: A Guide for Mediation Practitioners*. New York: UN DPA and UNEP. (Principal contributing author).

Brown, Michael J., 2014. *User's Manual: An Integrated Land Dispute Resolution System for State and Private Land in Sri Lanka's Conflict-Affected Provinces (initial outline)*. Detailed outline of a user's manual prepared for the Sri Lankan Ministry of Justice and the UN Department of Political Affairs (DPA).

Brown, Michael J. 2013. *Social Conflictivity and Natural Resource Projects in Guatemala* (document and title in Spanish). Expert report prepared for UN Department of Political Affairs, the European Union and the Guatemalan Ministry of Energy and Mines.

Brown, Michael J., 2013. *Initial Ideas Regarding Conflict Prevention for Water Disputes in Tajikistan (including cross-border considerations with Kyrgyzstan)*. Expert report submitted to UNDP Tajikistan and the UN Department of Political Affairs (DPA).

USAID, Office of Conflict Management and Mitigation, 2004. *Land & Conflict: A Toolkit for Intervention*. Washington, DC: USAID/CMM. (Key contributing consultant/author)

Brown, Michael J., et.al., 2004. *Land Conflict Assessment in Guatemala*. Consultant report to United States Agency for International Development (USAID).

Brown, Michael J., 2003. *Guidelines for the Design and Implementation of a Conflict Management Regime Related to Land Administration and Titling in Panama*. Technical report to World Bank Land Administration Project in Panama.

UN Transitional Administration in East Timor (UNTAET), Dispute Resolution Office, 2000. *Guidelines on Implementing the UNTAET Land and Property Policy*. Staff guidelines regarding the property allocation and dispute resolution mechanisms established and implemented during the UN transitional administration.

UN Transitional Administration in East Timor (UNTAET)/Land and Property Unit, October 2000. *Proposal for a National Capacity Building Programme for Conflict Prevention/Resolution of Land and Property Disputes in East Timor*. Proposal to Canadian International Development Agency (CIDA).

Brown, Michael J. 2013. *Analysis of the Bougainville Mining Bill*. Prepared for UN Department of Political Affairs and the UN office in Bougainville.

United Nations Development Programme (UNDP) in Nepal, 2010. *Project Document for "Collaborative Leadership and Dialogue"*. Submitted to UNDP Nepal for project approval and establishment.

Brown, Michael J. "Capacity Building and Indigenous Peoples". In World Bank, *A Handbook to Guide Implementation of the World Bank's Indigenous Peoples Policy (OD 4.20)*. Washington, DC: The World Bank Group (to be published – final titles to be determined).

Brown, Michael J. "Indigenous Peoples and Land Administration". In World Bank, *A Handbook to Guide Implementation of the World Bank's Indigenous Peoples Policy (OD 4.20)*. Washington, DC: The World Bank Group (to be published – final titles to be determined).

Brown, Michael J. "Making Peace Across Borders A Reality". *Crisis Prevention and Recovery (CPR) Newsletter*, March 2009, Volume 5, Issue 1.

Staff of the Peace and Development Programme, "Conflict Prevention and Gender: Linking Peace and Development in the Northern Border Zone of Ecuador". *Crisis Prevention and Recovery (CPR) Newsletter*, Fall 2007, Volume 3, Issue 4. (Co-authored article)

UN Department of Political Affairs (DPA), 2014. *National Reconciliation Strategy of the Government of the Central African Republic* (document and title in French). Strategy prepared for review and adoption by the Transitional Government of the Central African Republic (one of two contributing authors).

Office of the Resident Coordinator and Resident Representative of the UNDP in Ecuador, May 2006. *Peace and Development Programme in the Northern Border Zone of Ecuador: Progress Report and Possible Future Directions*. Progress report submitted to UNDP/BCPR and DPA.

Brown, Michael J., et.al., 2004. *Peace Process Thematic Assessment of Guatemala, 1997-2003*. Consultant report to United States Agency for International Development (USAID).

Brown, Michael J., et.al., 2004. *Conflict Vulnerability Assessment of East Timor*. Consultant report to United States Agency for International Development (USAID).

Brown, Michael J., et.al., 2004. *Democracy and Governance Assessment of East Timor*. Consultant report to United States Agency for International Development (USAID).

Brown, Michael J., 2000. *Land Administration in East Timor: Summary of the Consultants' Reports Prepared in Fulfillment of the World Bank Land and Property Administration Project (FS/TIM/00/S01)*. Consultant report to United National Centre for Human Settlements (UNCHS-Habitat).

## RECENT TEACHING, TRAINING OR LECTURES

*Keynote Speaker and Panellist, UNDP Latin American Regional Exchange on Institutionalizing Socio-Environmental Conflict Management Capacity*. Presentation to frame 2-day workshop provided a framework to understand the issues and shared observations and recommendations based on extensive international experience including throughout Latin America. Guatemala City, Guatemala (October 2017).

*Panellist, International Association of Impact Assessment (IAIA) Annual Conference*. Presentation titled: "Bridging Natural Resource Mediation (and Related Approaches) with Impact Assessment and Natural Resource Management". Montréal, Canada (April 2017).

*Panellist, Mexico-Canada Inter-governmental Seminar on Indigenous Engagement, Consultation and Participation for Energy Resource Development Projects*. Presentation titled, "Indigenous Community Engagement in Natural Resource and Energy Projects: Observations Pertinent to Latin America". Mexico City, Mexico (March 2017).



*Panellist, Latin American Regional Forum on Socio-Environmental and Energy Conflict Transformation*, by the Center for Research and Teaching in Economics. Presentation titled, "Observations on the Role of Mediation and Structured Dialogue to Address Environmental and Energy Conflicts". Mexico City, Mexico (Fall 2016).

*Panellist, Seminar at Faculty of Law at McGill University*. Presentation titled, "Peace Mediation and the Role of the UN Standby Mediation Team". Part of panel on peace mediation. Montréal, Canada (Winter 2016).

*Closing Speaker, Geneva Peace Week 2015*. Topic titled, "Getting Ready to Face Future Conflict Trends". Presentation on closing panel of a 5-day event involving 150 speakers from 50 institutions. Geneva, Switzerland (Fall 2015).

*Expert, United Nations High-Level Panel Discussion*. High-level panel titled, "Natural Resources and Conflict: A Mediated Solution". Event held as part of Geneva Peace Week. Geneva, Switzerland (Fall 2015).

*Senior Trainer, UN Department of Political Affairs (DPA), UN Environment Programme (UNEP) and International Organization for Migration (IOM)*. Course titled, "Resolving Land and Natural Resource Conflicts in Peacebuilding". Held as training event during Geneva Peace Week. Geneva, Switzerland (Fall 2015).

*Senior Trainer and Facilitator, UN Development Programme (UNDP) and UN Department of Political Affairs*. Training and skills development workshop for new UN Peace and Development Advisors from around the world. Sessions on natural resources, conflict, dialogue and mediation. UN headquarters New York, USA (June 2015).

*Visiting Professor, Summer School in International Peacebuilding at Université de Québec à Montréal (UQAM)*. Lectures on international mediation, land and natural resource conflicts. Montréal, Canada (Spring 2015).

*Lead Trainer. Topic: Introduction to Natural Resource Mediation and an Overview the UN's New Natural Resource Mediation Guidebook*. A half-day session with European Union and Member States' Representatives from Regional and Sub-Regional Organizations involved in mediation globally. (2015)

*Lead Trainer. Topics: 1) Introduction to Natural Resource Mediation; 2) Select Case Studies of Natural Resource Issues in the Context of Peace Negotiations; and 3) Applying Mediation and Related Approaches to Their Existing Caseload*. A 1-day course to senior Crisis Management Initiative (CMI) staff in Finland. (2015)

*Panel Member and Presenter. Topic: Natural Resource Mediation and the New UN Guide Mediation Guide for Natural Resource Conflicts*. Part of the first launch of the new UN publication titled, *Natural Resources and Conflict: A Guide for Mediation Practitioners* (published by UN DPA and UNEP in 2015).

*Programme Designer and Lead Trainer. Topic: Cross-Border Water Disputes, Mediation and the Potential for Collaborative Dialogue*. A 2-day workshop involving local women's water user groups and local government officials, supported by UNDP and UN-WOMEN in the Tajikistan-Kyrgyzstan border area. (2014)

*Programme Designer and Lead Trainer. Topic: Conflict Analysis Tools Applied to Hydro-Electric and Mining Projects in Guatemala*. A 1-day workshop with technical mediation/dialogue staff within the Guatemalan Ministry of Mines and Energy, done in Guatemala. (2014)

*Lead Trainer. Topic: Land Conflicts and Mediation in Transitional Contexts*. Part of a 2-day workshop for senior UN staff and representatives from Permanent Missions, held by International Organization for Migration (IOM) with support from the World Bank and the UN Department of Political Affairs. (2014)

*Lecturer. Topic: Introduction to Mediation in the Context of International Development.* Lecture forms part of senior level course on Mediation in the Faculty of Law at McGill University in Canada. (2014)

*Programme Designer and Lead Trainer. Topic: Participatory Socio-Political Conflict Assessment of Lesotho* (focusing on UNDP's portfolio of programmes). A 1 day working with key UNDP staff in Lesotho. (2014)

*Senior Expert and Trainer. Topic: International Development and Conflict Prevention.* Part of 5-day Executive Development Seminar at McGill University in Canada. (2013)

*Lead Trainer. Topic: An Introduction to Mediation and Dialogue for Resident Coordinators (RCs) and Peace and Development Advisors (PDAs) in Central and Western African.* Part of a 5-day seminar for select RCs and PDAs from around the region, held in Senegal. (2013)