



Ian Yue

Senior Associate Consultant | Consensus Building Institute
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PROFESSIONAL SUMMARY

Ian Yue has spent more than a decade helping teams and organizations solve strategic and operational challenges by aligning stakeholders around shared values, constraints, and needs. He specializes in leading cross-functional working groups on climate action, food systems, pre-competitive corporate sustainability collaborations, and ocean and coastal use, and he excels at integrating positional interests and technical data to help diverse stakeholders identify and advance “common North Star” goals.

EXPERIENCE

- 2026-Present **Consensus Building Institute** Newark, DE
Senior Associate Consultant
- Help teams and multi-stakeholder initiatives co-design and implement collaborative solutions that drive sustainability and systems change.
- 2025-Present **Mountain Cascade, LLC** Newark, DE
Principal and Solutions Consultant
- Direct an independent consultant practice. This work includes:
- Chairing working group of chief sustainability officers from North America’s 3 largest spirits producers and top distributor, initiating new sector-wide decarbonization efforts.
 - Developing and launching a virtual training funded by a \$230K grant, leading a 6-university team to create a national online curriculum advancing career success for U.S. aquaculture technical assistance agents.
- 2021-2025 **Meridian Institute** Newark, DE
Mediator and Program Manager
- Led climate and food systems decision-making processes, uniting stakeholders to build trust, generate knowledge, and reach consensus-based solutions.
- 2018-2021 **Delaware Dept. of Natural Resources and Environmental Control** Dover, DE
Climate Strategy Planner
- Led the development of [Delaware’s inaugural Climate Action Plan](#), overseeing 15 staff and 2 consultant teams and integrating input from 1000+ residents via 8 public workshops, 6 stakeholder meetings, 2 statewide surveys, and a targeted social media campaign.
 - Oversaw a year-long multi-sector advisory process for industrial regulation, managing an [18-member, 7-sector committee](#) and integrating input from 150+

residents through [3 public workshops](#) and 6 facilitated community meetings to achieve consensus-based policies.

- Produced a comprehensive [climate perceptions assessment](#) of 1500+ residents, underpinning evidence-based policymaking at the state level.

2017-2018 **Connecticut Sea Grant** Groton, CT
Marine Planning Manager

- Facilitated stakeholder vetting of geospatial data for 27 resources and uses of Long Island Sound, directly informing the [21-author inventory](#) co-authored, edited, and compiled through this work.
- Coordinated the workplan for a 3-organization team developing the [Long Island Sound Blue Plan](#), the marine spatial plan built on the 21-author inventory, recruiting 50+ experts and stakeholders contributing key insights.
- Designed and led a 100-person survey on NOAA resilience tools usability, advising NOAA on improving tool accessibility and user confidence.

2014-2016 **Connecticut Dept. of Energy and Environmental Protection** Hartford, CT
NOAA Coastal Management Fellow

- Pioneered a state regulatory framework balancing coastal development and resource protection, enabling innovative permitting pathways while advancing no net increase in coastal armoring.
- Developed content and design for a [3-part charrette workshop on coastal infrastructure](#), convening 50+ public and private entities to jointly design natural shoreline protection options for the state.

2014 **Connecticut Center for Entrepreneurship and Innovation** East Hartford, CT
Innovation Accelerator Advisor

- Led a team of 4 to produce a commercialization plan for a public safety app startup, analyzing 30+ competitor apps and deriving market insights via 3 focus groups and a 620-person national survey.

2012 **United Nations University** Bonn, Germany
UN-Water Decade Programme on Capacity Development
Graduate Intern

- Developed a synthesis of 3 country case studies, 4 policy strategies, and 5 legislative considerations on the safe use of wastewater in agriculture, supplying the Programme with data to use at its 6+ workshops with cabinet-level country leaders across 4 continents.

2011-2014 **University of Connecticut** Storrs, CT
USDA National Needs Fellow

- Managed a \$15K [economic valuation project](#) with the Virginia Coast Reserve research site, identifying resident-valued climate adaptation policies via 5 focus groups and 2,000-household mail survey.

EDUCATION

2017	University of Connecticut <i>M.S. in Agricultural and Resource Economics</i>	Storrs, CT
2011	Wheaton College <i>B.S. in Environmental Studies: Geology; B.A. in Anthropology</i>	Wheaton, IL

SELECTED PROJECTS

WATER RESOURCES

Catalyzing Stormwater Capture and Use: Coordinated and co-facilitated a [3-day U.S. EPA workshop](#), leading a 5-person planning team and guiding 30 participants to establish national best practices for stormwater capture and use. This included managing the convening planning team, designing the workshop agenda, training conveners in meeting facilitation, and leading workshop sessions.

SOCIAL AND ECONOMIC POLICY

Diversity, Equity, and Inclusion Metrics: Piloted and refined a DEI risk and mitigation framework for a \$325M philanthropic portfolio, enabling practical implementation into the client's food systems program. This included facilitating learning conversations between the philanthropic client and grantees and synthesizing pilot feedback into strategies for programmatic framework integration.

Global Food Systems Network Map: Guided the development of (and external communications for) the [Global Food Systems Network Map](#), an online tool helping philanthropies better understand the connective landscape of stakeholders working in food systems transformation and, in turn, make strategic investment decisions for maximal social and environmental impact. This included streamlining the map taxonomy, leading the design of the map's public website, and managing the communications firm tasked with publicizing the map via traditional and social media.

Global Commission to End Energy Poverty: Provided meeting coordination and communications support for the Global Commission to End Energy Poverty, including logistics planning to enhance Commission visibility at the 26th United Nations Climate Change Conference of the Parties.

CLIMATE

International Wineries for Climate Action (IWCA): [Administered the secretariat for IWCA](#), a [global trade group of 50+ wineries](#) committed to Net Zero emissions by 2050. This included facilitating Board of Directors strategy and meetings, convening member gatherings and events,

executing organizational processes and operations, guiding GHG emissions calculator developments and inventory reviews, and providing frontline liaison support to members and third-party auditors.

COASTS AND OCEANS

U.S. Aquaculture Workforce Development: Directed a [3-year program to build collaborative solutions for addressing U.S. aquaculture’s most pressing workforce issues](#). This included interviewing 50+ practitioners to establish research on workforce obstacles (particularly around [DEI barriers](#) and [perceptions](#)), convening a community of practice to initiate workforce diversification efforts, and facilitating [roundtable dialogues](#) and a [charrette-style workshop](#) to connect stakeholders across the workforce pathway to develop joint workforce solutions.

Multisectoral Aquaculture Stakeholder Engagement: Co-led a [4-year effort to shape policy solutions for strengthening the U.S. ocean economy](#) through marine aquaculture sector buildout. This included pursuing cross-sectoral buy-in through [stakeholder workshops](#), [educational site visits](#), and policy negotiations with 250+ industry, government, and nonprofit stakeholders.

Blue Economy Clusters: Advised a philanthropic client’s \$22.5M+ investment in the Bahamian ocean and seafood economy by synthesizing insights from 34 interviews, identifying 13 sectors for catalytic funding consistent with the client’s theory of change.

STRATEGIC PLANNING

High-Impact Convening Center Development: Guided a philanthropic client’s strategy and practice for transforming its three U.S.-based facilities into high-impact convening centers. This included planning and leading multi-stakeholder convenings at these facilities, to enable client “learning by doing,” and capturing convening “lessons learned” for operational and structural improvements.

SELECTED PRESENTATIONS, PUBLICATIONS, AND REPORTS

Chen, Z., Swallow, S.K. & Yue, I.T. Correction to: Non-participation and Heterogeneity in Stated Preferences: A Double Hurdle Latent Class Approach for Climate Change Adaptation Plans and Ecosystem Services. *Environ Resource Econ* 77, 671 (2020). <https://doi.org/10.1007/s10640-020-00512-2>.