



Anika Reynar

Associate | Consensus Building Institute
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PROFESSIONAL SUMMARY

Anika is an Associate at the Consensus Building Institute with a decade of experience in stakeholder engagement, collaborative process design, and participatory action research. Anika's work spans Canada, the United States, and Mexico, including projects with a focus on agricultural land use, affordable housing, natural and cultural resources, and social/environmental justice issues.

EXPERIENCE

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|-------------------------|---|------------------|
| 2024-Present | Consensus Building Institute
<i>Associate</i> | Cambridge, MA |
| 2022-2024 | Yale School of the Environment
<i>Tropical Resources Institute Research Fellow and Global Food Fellow</i> <ul style="list-style-type: none">• Collaboratively developed a participatory action research project to assess opportunities for shared peacebuilding initiatives between Maya seed savers and Mennonite farmers in Campeche, Mexico• Successfully secured and coordinated funding from 5 institutional partners for a 6-week research trip• Collected and analyzed 45 interviews and notes gathered through community workshops and meetings• Synthesized findings into public-facing writing in support of ongoing advocacy and conflict transformation efforts | Campeche, MX |
| Spring 2023 | Mount Grace Land Conservation Trust
<i>Graduate Student Consultant</i> <ul style="list-style-type: none">• Developed a roadmap for collaborations between farmland conservation and affordable housing projects• Conducted interviews with conservation and affordable housing leaders and farmland conservation practitioners across Massachusetts to develop a stakeholder matrix of potential collaborators and funding opportunities | Athol, MA |
| 2023-2024;
2015-2016 | Germinating Conversations Initiative
<i>Community Researcher</i> <ul style="list-style-type: none">• Engaged farmers of various scales through site visits and conversations with the aim of collecting stories about connections with land, land ownership, agricultural economics, and the health of rural communities• Compiled and published an article in <i>Germinating Conversations: Stories from a Sustained Rural-Urban Dialogue</i>• Developed a public dialogue and listening event focused on land ownership and farm succession | Manitoba, Canada |
| 2022-2023 | Urban Resources Initiative | New Haven, CT |

Greenskills Urban Forester

- Worked alongside a team of formerly incarcerated adults in planting street trees throughout New Haven
- Guided conversational trainings on the intersections between community forestry, climate adaptation, and environmental justice

Fall 2021

Corbin Hill Food Project and Farm School NYC

New York, NY

Graduate Student Consultant

- Collaboratively wrote a report to outline innovative land ownership structures and business entities that enable equitable land transfers to Black farmers in upstate New York

2019 - 2021

Romero House

Toronto, ON

Settlement Worker and Transitional Housing Coordinator

- Accompanied refugee claimant families through the settlement process, serving as the primary coordinator and liaison for legal aid, housing and employment, health care, food access, and education
- Managed a case load of 5 families needing wrap-around support, and 20-30 families seeking drop-in services
- Facilitated household life and social support for 3 families as a live-in transitional housing coordinator

2017 - 2019

Canadian Mennonite University

Winnipeg, MB

Admissions Counselor

- Provided guidance for prospective undergraduate students with applications and vocational discernment
- Maintained accurate documentation and prompt communication for a case load of 100 students
- Developed and co-taught multi-day workshops for high-school teachers on environmental education

2016 – 2019
MB

Metanoia Farmers Worker Cooperative

Winnipeg,

Farmer; Communications and Community Engagement Coordinator

- Operated a Community Supported Agriculture business alongside 3 other farmers, within a consensus-based decision-making model
- Supplied 15 weeks of produce from 2 acres of land to 40 shareholders, and contributed to all aspects of production, including marketing, crop planning and maintenance, harvesting, and distribution
- Maintained weekly communication with shareholders, and facilitated relationships with community partners including Indigenous seed-savers and high-school job training programs

2024	Yale School of the Environment <i>Master of Environmental Management</i> <i>Focus on Land Use, Equity, and Conflict Resolution</i>	New Haven, CT
2024	Yale Divinity School <i>Master of Arts in Religion</i> <i>Focus on Environmental Ethics and Theology</i>	New Haven, CT
2017	Canadian Mennonite University <i>Bachelor of Arts, Major in Social Ecology</i> <i>Study Abroad in Guatemala</i>	Winnipeg, MB

SKILLS

- **Stakeholder Engagement:** Strong capacity for building relationships of trust with diverse communities, facilitating multi-stakeholder collaborations, and developing processes to map power within systems
- **Communication:** Demonstrated aptitude for managing complex logistical details, writing for diverse audiences, and shaping conversations characterized by active listening and careful questions
- **Research and Analysis:** Proven proficiency in Microsoft Suite, Zoom, qualitative research methods and data analysis, archival and policy research, grant writing
- **Language Skills:** English (Native), Spanish (limited working proficiency)