



Tania Carlone

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PROFESSIONAL SUMMARY

A collaboration specialist with more than 20 years' experience in community engagement, collaborative planning and governance, organizational development, and conflict resolution in diverse settings throughout California and internationally. Substantial experience designing and facilitating inclusive water resources policy related processes. Expertise in developing stakeholder engagement plans, tailored to the unique needs and characteristics of each place where she works to ensure consistent, effective communication and involvement of a broad range of interested parties.

EXPERIENCE

- 2018- present **Consensus Building Institute** San Francisco, CA
Senior Associate Mediator/Facilitator
Mediate and facilitate complex, multiparty public policy processes with a primary focus on water and natural resources planning and conflict resolution.
- 2014- 2018 **Center for Collaborative Policy** Sacramento, CA
Senior Mediator/Facilitator
Facilitated and mediated multi-party public policy processes in a broad range of policy areas with a focus on natural resources and land-use. Provided impartial, third party services in public involvement and decision making. Served as the Deputy Water Program Manager for a large water resources project portfolio.
- 2011-2014 **Independent Consultant** Berkeley, CA
Provided facilitation and communications and engagement services in multi-party integrated regional water management planning processes as well as grant writing, strategic planning, special projects assistance, and leadership coaching for non-governmental organizations.
- 2007-2011 **Yuba Watershed Institute** Nevada City, CA
Executive Director
Initiated a conservation corridor program; created a wildlife monitoring project; expanded the organization's community-based forest management model in cooperation with federal agencies and private landowners in the Wildland Urban Interface; diversified a community-based natural science/history education program; convened an editorial board to publish a 20th anniversary book entitled *The Nature of This Place*, Comstock-Bonanza Press, 2010, and coordinated a regional book tour for its release.
- 2005-2007 **Natural Heritage Institute** Nevada City, CA
Sierra Rivers Program Associate

Supported complex watershed restoration, planning and water policy projects; conducted research, concept development, partner cultivation and writing of successful grant proposals to fund Sierra Rivers Program activities.

2001-2005 **Seeds of Learning** Sonoma, CA (Nicaragua and El Salvador)

Executive Director

Managed a 25-member staff in three countries; supervised the development, implementation and evaluation of all programs, namely, school construction, learning and vocational education resource centers, teacher training, primary secondary and university scholarships, sister schools and international service learning trips; led fundraising and donor cultivation, strategic planning, financial and strategic management of this non-governmental organization.

1997-2001 **San Domenico School** San Anselmo, CA

Program Director and Administrator

Directed a high school integrated humanities program; supervised a team of 5 teachers; facilitated the six-year accreditation process and wrote the Self-Study document and 6-year Action Plan for this K-12 independent school; developed an award-winning schoolwide sustainability program and served as the curriculum specialist on the program team; coordinated the school service learning program in partnership with national and international charitable organizations.

1995-1997 **United States Peace Corps** Russia (Far East)

Volunteer and Trainer

Completed a three month pre-volunteer service training program; served as a professor at a teacher training institute; collaborated with a Russian counterpart to write a text book and conducted teacher trainings in the use of video-based and multi-media teaching methodologies to aid foreign language acquisition and cultivate cross cultural understanding; acted as an advisor to the first student association on campus; was hired as a trainer for the successive group of forty Peace Corps volunteers.

EDUCATION

1993-1995 **University of San Francisco** San Francisco, CA

Master of Arts, Education and Organizational Leadership

1988-1992 **University of San Francisco** San Francisco, CA

Bachelor of Arts, Political Science & Peace and Conflict Studies

SELECTED PROJECTS

Water Resources

Sierra Valley Basin, Sierra and Plumas counties. CBI is currently conducting a situational assessment and charting a course for the development of a Groundwater Sustainability Plan. CBI is in the early stages of negotiating a coordination agreement between Sierra Valley

Groundwater Management District and Plumas County, the two Groundwater Sustainability Agencies in the Sierra Valley Basin. A key challenge in Sierra Valley will be to engage stakeholders in GSP development and to help build the capacity of stakeholders to implement SGMA in this rural, severely disadvantaged area.

Groundwater Sustainability Plan Collaboration in the Vina and Wyandotte Subbasins, Butte and Tehama Counties, California, 2017- present. Conducted interviews with eligible agencies and key stakeholders to assess issues and design a decision-making framework. Currently facilitating dialogues to reach consensus on how multiple GSAs will coordinate on the development and implementation of one Groundwater Sustainability Plan (GSP) per subbasin.

Groundwater Sustainability Agency Formation in Shasta County, Shasta County, California, 2016-2017. Conducted interviews with eligible agencies and key stakeholders to assess issues and identify stakeholder preferences on the formation of a Groundwater Sustainability Agency required under SGMA. Mediated conflicts among agencies and structured dialogues that led to the formation of one six-agency GSA to manage groundwater in the Enterprise and Anderson subbasins.

Truckee River Basin Water Group (TRBWG) Assessment and Charter Adoption, Truckee, California, 2016-2017. Completed an extensive stakeholder assessment including interviews and on-line survey and provided governance recommendations to improve the stability and enhance the effectiveness of the Truckee River Basin Water Group, a stakeholder forum comprised of local government representatives for the Town of Truckee and three counties, recreational and environmental interests, as well as state and federal agencies that coordinate on the implementation of the Nevada-California interstate Truckee River Operating Agreement (TROA). Facilitated the consensus adoption of a TRBWG charter which defines the purpose, governance structure, roles and responsibilities, and operational principles for the group.

Santa Rosa Plain Groundwater Management, Sonoma County, California, 2015-2017. Facilitated quarterly meetings of the Santa Rosa Plain Basin Advisory Panel (Panel), a group that advised the Sonoma County Water Agency on the implementation of the Santa Rosa Plain Groundwater Management Program. The Panel was comprised of nearly 40 members representing diverse stakeholder interests. Ms. Carlone collaborated with a project team comprised of agency staff and a technical consultant to develop a meeting framework and to prepare technical presentations to inform the Panel and assist them in making informed management recommendations.

SGMA Public Meetings and Workshops, California, 2015-2018. Collaborated with the DWR Sustainable Groundwater Management Program (SGMP) Team to design and facilitate approximately 25 public meetings, listening sessions and interactive workshops statewide to educate stakeholders and receive public feedback on the regulatory framework for SGMA implementation, and to provide technical assistance to help groundwater basins implement SGMA locally. The meetings included: Basin Boundary Listening Sessions and public meetings, Groundwater Sustainable Plan (GSP) and Alternative Regulations webcasts and public meetings, SGMA Best Management Practices public sessions, A Regional Water Sustainability Summit, a GSP Central Valley Workshop, and Sustainable Management Criteria public sessions. Ms. Carlone provided strategic guidance and coordinates with DWR for meeting outreach, preparation, small group facilitation and documentation of meeting proceedings.

Lower Walnut Creek Restoration Project, Martinez, California, 2015-2017. Conducted a stakeholder assessment to explore issues and concerns of landowners, land management and regulatory agencies in the restoration plan area. Developed a public participation program and assisted the Contra Costa Flood Control and Water Conservation District implement the program. Formed a Stakeholder Advisory Group (SAG) and facilitated discussions to reach consensus on a preferred restoration alternative for Lower Walnut Creek.

Yuba County Integrated Regional Water Management Plan, Marysville, California, 2013-2015. Facilitated a five-year plan update process of a comprehensive integrated regional water management plan in Yuba County. Ms. Carlone conducted targeted outreach to Disadvantaged Communities and assisted stakeholders develop integrated projects for inclusion in the plan. Following the adoption of the plan, Ms. Carlone collaborated with the Stockholm Environment Institute (SEI) to apply the Watershed Evaluation and Planning (WEAP) model as a tool for demonstrating the regional impacts of the proposed projects and actions.

Cosumnes, American, Bear and Yuba (CABY) Rivers Integrated Regional Water Management Plan, Auburn, California, 2011-2014. Facilitated a five-year plan update process of a comprehensive integrated regional water management plan across four counties in the foothills of the Sierra Nevada Mountains. Ms. Carlone conducted targeted outreach to Disadvantaged Communities in the CABY region and assisted stakeholders to develop integrated projects for inclusion in the plan. Following the adoption of the plan, the group successfully applied for funding to support the implementation of the projects identified in the plan.

Natural Resources Management

Early Adopter Forests Team Mediation, Vallejo, CA, 2017. Interviewed Forest Service team members in the Regional Office and on the Inyo, Sierra and Sequoia National Forests to assess the functioning of the Early Adopter Forests Core Team charged with developing the environmental impact documents and forest plans for the first forests adopting the 2012 Planning Rule. Ms. Carlone presented findings to Regional Office Ecosystem Planning executive leadership and the Core Team and recommended actions to improve the effectiveness of the Core Team and the communications between leadership and the team. Ms. Carlone provided ongoing strategic advice to executive leadership and facilitation support for the Core Team charged with completing the Inyo Forest Plan.

Southern Sierra Conservation Cooperative (SSCC), Southern Sierra, CA, 2016. The SSCC is an interagency and NGO cooperative to conserve the biodiversity and key ecosystem functions of the Southern Sierra in the face of landscape scale change. Ms. Carlone conducted a stakeholder assessment and designed and implemented an all-day reconvention meeting to establish goals and implementation actions to address climate change effects in the southern Sierra, particularly related to tree mortality.

Mountain Meadows Prioritization for Restoration on Public Lands in the Yuba and Mokelumne Watersheds, Sierra Nevada, CA, 2011. Facilitated meetings between American Rivers and the Tahoe National Forest to design a protocol for assessing and prioritizing meadows for restoration on public lands in these two watersheds. While guiding the process to develop a mountain meadows health scorecard as a rapid assessment tool, Ms. Carlone also assisted project partners establish an improved, collaborative process for future partnerships

between the Forest Service and NGOs. Following this process, these two entities successfully pursued funding to prioritize meadows for restoration on public lands in the American Watershed.

Land-use Planning

Sonoma Developmental Center (SDC), Conceptual Master Plan- Study Phase, Sonoma Valley, Ca, 2017- present. Conducted stakeholder assessment interviews with approximately 70 individuals. Ms. Carlone summarized interview findings in a report and collaborated with WRT and DGS to assemble a Community Advisory Committee (CAC) comprised of diverse, representative interests who are charged with advising the Team on the site assessment findings and analysis. Ms. Carlone serves as the CAC facilitator. In early 2018, Ms. Carlone will coordinate with the Team to plan and facilitate an interactive, community workshop to receive broad public input on the site assessment findings and analysis.

Transform Sonoma Developmental Center (SDC), Sonoma Valley, CA, 2014-2016. Designed and facilitated the community learning and public planning effort to inform state officials of the community's vision, goals, and desired alternatives for the future of SDC. Ms. Carlone conducted broad community outreach, designed, and facilitated a highly interactive workshop for 250 stakeholders and interested parties. Ms. Carlone distilled stakeholder input to draft a community vision for the future of the site which contributed to the State's investment in a site assessment and conceptual master planning process for the site.